

Form **990**

Department of the Treasury  
Internal Revenue Service

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- ▶ Do not enter Social Security numbers on this form as it may be made public.
- ▶ Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

# 2022

**Open to Public Inspection**

**A** For the **2022** calendar year, or tax year beginning **07/01/2022** and ending **06/30/2023**

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <b>INTERNATIONAL MEDICAL CORPS</b>			<b>D</b> Employer identification number <b>95-3949646</b>	
	Doing Business As			<b>E</b> Telephone number <b>(310) 826-7800</b>	
	Number and street (or P.O. box if mail is not delivered to street address)		Room/suite		
	<b>12400 WILSHIRE BOULEVARD</b>		<b>1500</b>		
City or town, state or province, country, and ZIP or foreign postal code <b>LOS ANGELES, CA 90025</b>			<b>G</b> Gross receipts \$ <b>220,703,566.</b>		
<b>F</b> Name and address of principal officer: <b>NANCY A AOSSEY</b> <b>12400 WILSHIRE BLVD, STE 1500, LOS ANGELES, CA 90025</b>			<b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
			<b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No		
			If "No," attach a list. (see instructions)		
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			<b>H(c)</b> Group exemption number ▶		
<b>J</b> Website: ▶ <b>WWW.INTERNATIONALMEDICALCORPS.ORG</b>					
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶			<b>L</b> Year of formation: <b>1984</b> <b>M</b> State of legal domicile: <b>CA</b>		

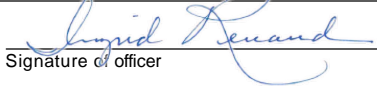
## Part I Summary

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities: <u>TO IMPROVE THE QUALITY OF LIFE THROUGH HEALTH INTERVENTIONS AND RELATED ACTIVITIES THAT STRENGTHEN UNDERSERVED COMMUNITIES WORLDWIDE.</u>
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a) <b>3</b> <span style="float:right">12</span>
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b) <b>4</b> <span style="float:right">11</span>
	<b>5</b> Total number of individuals employed in calendar year 2022 (Part V, line 2a) <b>5</b> <span style="float:right">214</span>
	<b>6</b> Total number of volunteers (estimate if necessary) <b>6</b> <span style="float:right">148</span>
	<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12 <b>7a</b>
<b>b</b> Net unrelated business taxable income from Form 990-T, line 34 <b>7b</b>	

		Prior Year	Current Year
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h) . . . . .	218,073,307.	218,353,303.
	<b>9</b> Program service revenue (Part VIII, line 2g) . . . . .	NONE	NONE
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . .	264,363.	1,790,338.
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . . .	-47,011.	127,663.
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . .	218,290,659.	220,271,304.
<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . .	11,322,549.	15,098,772.
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4) . . . . .	NONE	NONE
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) . . . . .	86,942,210.	105,430,701.
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e) . . . . .	447,775.	381,108.
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>4,750,553.</u>		
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . . .	68,983,550.	106,113,418.
	<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) . . . . .	167,696,084.	227,023,999.
<b>19</b> Revenue less expenses. Subtract line 18 from line 12 . . . . .	50,594,575.	-6,752,695.	
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16) . . . . .	Beginning of Current Year 137,818,794.	End of Year 139,689,174.
	<b>21</b> Total liabilities (Part X, line 26) . . . . .	47,040,294.	54,834,477.
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20. . . . .	90,778,500.	84,854,697.

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	▶  Signature of officer	<b>4/29/2024</b> Date
	<b>INGRID RENAUD</b> Type or print name and title	<b>VP, FINANCE &amp; ADMIN.</b>

<b>Paid Preparer Use Only</b>	Print/Type preparer's name <b>ALBERT N ANTONELLI</b>	Preparer's signature	Date <b>04/23/2024</b>	Check <input type="checkbox"/> if self-employed	PTIN <b>P01496650</b>
	Firm's name ▶ <b>PWC US TAX LLP</b>	Firm's EIN ▶ <b>92-0460586</b>		Phone no. <b>267-330-3000</b>	
	Firm's address ▶ <b>2001 MARKET STREET, SUITE 1800 PHILADELPHIA, PA 19103</b>				

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2022)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:

INTERNATIONAL MEDICAL CORPS IS A GLOBAL HUMANITARIAN ORGANIZATION DEDICATED TO SAVING LIVES AND RELIEVING SUFFERING. OUR MISSION IS TO IMPROVE THE QUALITY OF LIFE THROUGH HEALTH INTERVENTIONS AND RELATED ACTIVITIES THAT STRENGTHEN UNDERSERVED COMMUNITIES WORLDWIDE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 116,770,606. including grants of \$ 7,822,879. ) (Revenue \$ NONE )

EMERGENCY RESPONSE AND PREPAREDNESS: SEE SCHEDULE O FOR PROGRAM DESCRIPTION

4b (Code: ) (Expenses \$ 41,357,548. including grants of \$ 1,736,183. ) (Revenue \$ NONE )

BUILDING HEALTH CAPACITY: SEE SCHEDULE O FOR PROGRAM DESCRIPTION

4c (Code: ) (Expenses \$ 25,668,984. including grants of \$ 678,012. ) (Revenue \$ NONE )

WOMEN & CHILDREN'S HEALTH: SEE SCHEDULE O FOR PROGRAM DESCRIPTION

4d Other program services (Describe on Schedule O.)

(Expenses \$ 16,120,143. including grants of \$ 4,861,698. ) (Revenue \$ 387,470. )

4e Total program service expenses 199,917,281.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question, Yes, No. Rows 22-38 covering various organizational requirements and schedules.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V [X]

Table with 3 columns: Question, Yes, No. Rows 1a-1c regarding Form 1096, Forms W-2G, and backup withholding rules.

<b>Part V Statements Regarding Other IRS Filings and Tax Compliance</b> (continued)		Yes	No
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. <span style="float:right">2a 214</span>		
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	X	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . .		X
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i> . . . . .		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . .	X	
<b>b</b>	If "Yes," enter the name of the foreign country _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .		X
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? . . . . .		
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . . .		X
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .	X	
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .	X	
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .		X
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year <span style="float:right">7d NONE</span>		
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . .		X
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? .		
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . .		
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the sponsoring organization make any taxable distributions under section 4966? . . . . .		
<b>b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . . .		
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12 <span style="float:right">10a</span>		
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities <span style="float:right">10b</span>		
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:		
<b>a</b>	Gross income from members or shareholders <span style="float:right">11a</span>		
<b>b</b>	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) <span style="float:right">11b</span>		
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year <span style="float:right">12b</span>		
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? . . . . . <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.		
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans <span style="float:right">13b</span>		
<b>c</b>	Enter the amount of reserves on hand <span style="float:right">13c</span>		
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year? . . . . .		X
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> . . . . .		
<b>15</b>	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? . . . . . If "Yes," see the instructions and file Form 4720, Schedule N.		X
<b>16</b>	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		X
<b>17</b>	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? . . . . . If "Yes," complete Form 6069.		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with columns for line numbers (1a, 1b, 2-9), Yes, and No. Contains questions about governing body members, relationships, and documentation.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with columns for line numbers (10a-16b), Yes, and No. Contains questions about local chapters, conflict of interest policies, whistleblower policies, and compensation.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records

(310)826-7800

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII  X

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) KY THIEN LUU CHIEF OPERATING OFFICER	40.00 NONE			X			581,576.	NONE	90,232.	
(2) NANCY A. AOSSEY PRESIDENT / CEO	40.00 NONE	X		X			532,882.	NONE	76,011.	
(3) CLYDE WILLIAM SUNDBLAD CHIEF KNOWLEDGE OFFICER	40.00 NONE					X	530,055.	NONE	36,009.	
(4) REBECCA MILNER CHIEF ADVANCEMENT OFFICER	40.00 NONE					X	329,457.	NONE	53,185.	
(5) C. DAVID ALARCON VP, CORPORATE FINANCE	40.00 NONE					X	303,686.	NONE	52,330.	
(6) DAVID GIRON DIRECTOR, IT	40.00 NONE					X	272,138.	NONE	66,360.	
(7) INGRID RENAUD VP, FINANCE AND ADMIN	40.00 NONE			X			282,409.	NONE	51,395.	
(8) CORNELIS KLUMPER CHIEF AUDIT & COMPLIANCE OFF.	40.00 NONE					X	272,930.	NONE	53,156.	
(9) ROBERT R. SIMON, M.D. FOUNDER AND CHAIRMAN	10.00 NONE	X		X			NONE	NONE	NONE	
(10) EDWARD J. CARPENTER ASSOCIATE CHAIRMAN	7.00 NONE	X		X			NONE	NONE	NONE	
(11) LINDA N. CAPPELLO SECRETARY OF THE BOARD	7.00 NONE	X		X			NONE	NONE	NONE	
(12) ANDREW F. BARTH BOARD MEMBER	5.00 NONE	X					NONE	NONE	NONE	
(13) PAUL DEAN, M.D., M.P.H. BOARD MEMBER	3.00 NONE	X					NONE	NONE	NONE	
(14) ARDENA L. FLIPPIN, M.D., MBA BOARD MEMBER	3.00 NONE	X					NONE	NONE	NONE	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Table with 6 main columns: (A) Name and title, (B) Average hours per week, (C) Position, (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation. Includes rows for JAMES H. HART, MARY E. MCCLYMONT, WILLIAM ROBINSON M.D., CHRISTINE J. TORETTI, and DAVID J. ZUERCHER.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 178

Table with 3 columns: Question number, Question text, Yes, No. Contains questions 3, 4, and 5 regarding compensation reporting.

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Table with 3 columns: (A) Name and business address, (B) Description of services, (C) Compensation. First row contains 'SEE SCHEDULE O'.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization 15



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
<b>Contributions, Gifts, Grants, and Other Similar Amounts</b>	<b>1a</b>	Federated campaigns . . . . .	<b>1a</b>					
	<b>b</b>	Membership dues . . . . .	<b>1b</b>					
	<b>c</b>	Fundraising events . . . . .	<b>1c</b>	867,178.				
	<b>d</b>	Related organizations . . . . .	<b>1d</b>					
	<b>e</b>	Government grants (contributions) . .	<b>1e</b>	167,417,547.				
	<b>f</b>	All other contributions, gifts, grants, and similar amounts not included above .	<b>1f</b>	50,068,578.				
	<b>g</b>	Noncash contributions included in lines 1a-1f . . . . .	<b>1g</b>	\$ 4,068,199.				
	<b>h</b>	<b>Total.</b> Add lines 1a-1f . . . . .		218,353,303.				
	<b>Program Service Revenue</b>	<b>2a</b>	Business Code					
<b>b</b>								
<b>c</b>								
<b>d</b>								
<b>e</b>								
<b>f</b>		All other program service revenue . . . . .						
<b>g</b>		<b>Total.</b> Add lines 2a-2f . . . . .		NONE				
<b>Other Revenue</b>	<b>3</b>	Investment income (including dividends, interest, and other similar amounts) . . . . .		1,631,450.			1,631,450.	
	<b>4</b>	Income from investment of tax-exempt bond proceeds .		NONE				
	<b>5</b>	Royalties . . . . .		NONE				
	<b>6a</b>	Gross rents . . . . .	(i) Real					
			(ii) Personal					
	<b>b</b>	Less: rental expenses	<b>6b</b>					
	<b>c</b>	Rental income or (loss)	<b>6c</b>	NONE	NONE			
	<b>d</b>	Net rental income or (loss) . . . . .		NONE				
	<b>7a</b>	Gross amount from sales of assets other than inventory	(i) Securities		284,006.			
			(ii) Other		39,652.			
	<b>b</b>	Less: cost or other basis and sales expenses . .	<b>7b</b>	164,770.				
	<b>c</b>	Gain or (loss) . . . . .	<b>7c</b>	119,236.	39,652.			
	<b>d</b>	Net gain or (loss) . . . . .		158,888.			158,888.	
<b>8a</b>	Gross income from fundraising events (not including \$ 867,178. of contributions reported on line 1c). See Part IV, line 18 . . . . .			7,685.				
				267,492.				
<b>b</b>	Less: direct expenses . . . . .	<b>8b</b>						
<b>c</b>	Net income or (loss) from fundraising events . . . . .			-259,807.		-259,807.		
<b>9a</b>	Gross income from gaming activities. See Part IV, line 19 . . . . .			NONE				
				NONE				
<b>b</b>	Less: direct expenses . . . . .	<b>9b</b>						
<b>c</b>	Net income or (loss) from gaming activities . . . . .			NONE				
<b>10a</b>	Gross sales of inventory, less returns and allowances . . . . .			NONE				
				NONE				
<b>b</b>	Less: cost of goods sold . . . . .	<b>10b</b>						
<b>c</b>	Net income or (loss) from sales of inventory . . . . .			NONE				
<b>Miscellaneous Revenue</b>	<b>11a</b>	GRANT EXPENSE RESIDUAL	Business Code	900099	12,741.	12,741.		
	<b>b</b>	REWARD POINTS		900099	11,653.	11,653.		
	<b>c</b>	INSURANCE REFUND		900099	359,786.	359,786.		
	<b>d</b>	All other revenue . . . . .			3,290.	3,290.		
	<b>e</b>	<b>Total.</b> Add lines 11a-11d . . . . .			387,470.			
	<b>12</b>	<b>Total revenue.</b> See instructions . . . . .			220,271,304.	387,470.	1,530,531.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Table with 5 columns: (A) Total expenses, (B) Program service expenses, (C) Management and general expenses, (D) Fundraising expenses. Rows include categories like Grants, Salaries, Pension, and Total functional expenses.

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

Table with columns for Assets, Liabilities, and Net Assets or Fund Balances. Rows include items like Cash, Accounts receivable, Investments, and Total assets/liabilities. Includes checkboxes for FASB ASC 958 compliance.

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	220,271,304.
2	Total expenses (must equal Part IX, column (A), line 25)	2	227,023,999.
3	Revenue less expenses. Subtract line 2 from line 1	3	-6,752,695.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	90,778,500.
5	Net unrealized gains (losses) on investments	5	643,198.
6	Donated services and use of facilities	6	185,694.
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	84,854,697.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII.

- 1 Accounting method used to prepare the Form 990:  Cash  Accrual  Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . . . .  
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant? . . . . .  
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . . . .  
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? . . . . .
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits . . .

	Yes	No
2a		X
2b	X	
2c	X	
3a	X	
3b	X	

**SCHEDULE A  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2022**

**Open to Public  
Inspection**

Name of the organization

INTERNATIONAL MEDICAL CORPS

Employer identification number

95-3949646

**Part I Reason for Public Charity Status.** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9  An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10  An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations . . . . .
  - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
<b>Total</b>						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990) 2022

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: Calendar year (or fiscal year beginning in), (a) 2018, (b) 2019, (c) 2020, (d) 2021, (e) 2022, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total. Add lines 1 through 3; 5 The portion of total contributions by each person; 6 Public support. Subtract line 5 from line 4.

Section B. Total Support

Table with 7 columns: Calendar year (or fiscal year beginning in), (a) 2018, (b) 2019, (c) 2020, (d) 2021, (e) 2022, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 9 Net income from unrelated business activities; 10 Other income. Do not include gain or loss from the sale of capital assets; 11 Total support. Add lines 7 through 10.

12 Gross receipts from related activities, etc. (see instructions) 12
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) 14 99.56%
15 Public support percentage from 2021 Schedule A, Part II, line 14 15 99.52%
16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. [X]
b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.
17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization.
b 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization.
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: Calendar year (or fiscal year beginning in), (a) 2018, (b) 2019, (c) 2020, (d) 2021, (e) 2022, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 7c Add lines 7a and 7b; 8 Public support.

Section B. Total Support

Table with 7 columns: Calendar year (or fiscal year beginning in), (a) 2018, (b) 2019, (c) 2020, (d) 2021, (e) 2022, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b; 12 Other income; 13 Total support.

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 3 columns: Description, Value, Percentage. Rows include: 15 Public support percentage for 2022; 16 Public support percentage from 2021 Schedule A, Part III, line 15.

Section D. Computation of Investment Income Percentage

Table with 3 columns: Description, Value, Percentage. Rows include: 17 Investment income percentage for 2022; 18 Investment income percentage from 2021 Schedule A, Part III, line 17.

19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here.

b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here.

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		



**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
<b>b</b> A family member of a person described on line 11a above?		
<b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>3</b> By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
<b>2</b> Activities Test. Answer lines 2a and 2b below.		Yes	No
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
<b>3</b> Parent of Supported Organizations. Answer lines 3a and 3b below.			
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>			
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>			

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

<b>Section A - Adjusted Net Income</b>		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	
<b>Section B - Minimum Asset Amount</b>		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	
<b>Section C - Distributable Amount</b>			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2022

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	<b>Total annual distributions.</b> Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2022			
a	From 2017 . . . . .			
b	From 2018 . . . . .			
c	From 2019 . . . . .			
d	From 2020 . . . . .			
e	From 2021 . . . . .			
f	<b>Total</b> of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
i	Carryover from 2017 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	<b>Excess distributions carryover to 2023.</b> Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2018 . . . .			
b	Excess from 2019 . . . .			
c	Excess from 2020 . . . .			
d	Excess from 2021 . . . .			
e	Excess from 2022 . . . .			

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

## SCHEDULE A, PART II - OTHER INCOME

DESCRIPTION	2018	2019	2020	2021	2022	TOTAL
GROSS INCOME FROM FUNDRAISING	48,825.	21,605.	6,279.	4,940.	7,685.	89,334.
INSURANCE REFUND		35,801.	15,540.		359,786.	411,127.
REWARD POINTS	14,093.	10,588.	5,191.	9,729.	11,653.	51,254.
OTHER	8,074.	-5,197.	3,848.	4,431.	3,290.	14,446.
GRANT EXPENSE RESIDUAL	18,977.	100,257.		2,354.	12,741.	134,329.
TOTALS	89,969.	163,054.	30,858.	21,454.	395,155.	700,490.

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

Employer identification number

INTERNATIONAL MEDICAL CORPS

95-3949646

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

[X] 501(c)( 3 ) (enter number) organization

[ ] 4947(a)(1) nonexempt charitable trust not treated as a private foundation

[ ] 527 political organization

Form 990-PF

[ ] 501(c)(3) exempt private foundation

[ ] 4947(a)(1) nonexempt charitable trust treated as a private foundation

[ ] 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

[ ] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

[X] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

[ ] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

[ ] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year . . . . . \$ \_\_\_\_\_

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization <p style="text-align: center;">INTERNATIONAL MEDICAL CORPS</p>	Employer identification number <p style="text-align: center;">95-3949646</p>
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**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	N/A <hr/> <hr/> <hr/>	\$ 150,458,758.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	N/A <hr/> <hr/> <hr/>	\$ 15,641,184.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	N/A <hr/> <hr/> <hr/>	\$ 9,475,293.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/>	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/>	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/>	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

INTERNATIONAL MEDICAL CORPS

Employer identification number

95-3949646

**Part II** **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____

Name of organization <p style="text-align: center;">INTERNATIONAL MEDICAL CORPS</p>	Employer identification number <p style="text-align: center;">95-3949646</p>
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**Part III** **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) \$ \_\_\_\_\_  
 Use duplicate copies of Part III if additional space is needed.

<b>(a) No. from Part I</b>	<b>(b) Purpose of gift</b>	<b>(c) Use of gift</b>	<b>(d) Description of how gift is held</b>
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
_____ _____ _____		_____ _____ _____	
<b>(a) No. from Part I</b>	<b>(b) Purpose of gift</b>	<b>(c) Use of gift</b>	<b>(d) Description of how gift is held</b>
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
_____ _____ _____		_____ _____ _____	
<b>(a) No. from Part I</b>	<b>(b) Purpose of gift</b>	<b>(c) Use of gift</b>	<b>(d) Description of how gift is held</b>
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
_____ _____ _____		_____ _____ _____	
<b>(a) No. from Part I</b>	<b>(b) Purpose of gift</b>	<b>(c) Use of gift</b>	<b>(d) Description of how gift is held</b>
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
_____ _____ _____		_____ _____ _____	



**SCHEDULE C  
(Form 990)**

**Political Campaign and Lobbying Activities**

OMB No. 1545-0047

**2022**

**Open to Public Inspection**

**For Organizations Exempt From Income Tax Under section 501(c) and section 527**

**Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.**

**Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

Department of the Treasury  
Internal Revenue Service

**If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization INTERNATIONAL MEDICAL CORPS	Employer identification number 95-3949646
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**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."
- 2 Political campaign activity expenditures. See instructions . . . . . \$ \_\_\_\_\_
- 3 Volunteer hours for political campaign activities. See instructions . . . . . \_\_\_\_\_

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955. . . . . \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 . . . . . \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . . . . .  Yes  No
- 4a Was a correction made? . . . . .  Yes  No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities. . . . . \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities . . . . . \$ \_\_\_\_\_
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b . . . . . \$ \_\_\_\_\_
- 4 Did the filing organization file **Form 1120-POL** for this year? . . . . .  Yes  No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check  if the filing organization checked box A and "limited control" provisions apply.

<b>Limits on Lobbying Expenditures</b> <b>(The term "expenditures" means amounts paid or incurred.)</b>		(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b> Total lobbying expenditures to influence public opinion (grassroots lobbying) . . . . .															
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying) . . . . .															
<b>c</b> Total lobbying expenditures (add lines 1a and 1b) . . . . .															
<b>d</b> Other exempt purpose expenditures . . . . .		227,023,999.													
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d) . . . . .		227,023,999.													
<b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.		1,000,000.													
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f) . . . . .		250,000.													
<b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0- . . . . .															
<b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0- . . . . .															
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? . . . . .			<input type="checkbox"/> Yes <input type="checkbox"/> No												

**4-Year Averaging Period Under Section 501(h)**  
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below.  
 See the separate instructions for lines 2a through 2f.)

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
<b>2a</b> Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000.
<b>c</b> Total lobbying expenditures	367.				367.
<b>d</b> Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
<b>f</b> Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Table with 3 main columns: Description, (a) Yes/No, and (b) Amount. Rows include questions about lobbying activities like influencing legislation, volunteers, staff, media, mailings, publications, grants, and direct contact.

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with 3 columns: Question, Yes, No. Questions include: 1. Were substantially all (90% or more) dues received nondeductible by members? 2. Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3. Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

Table with 2 main columns: Description and Amount. Rows include: 1. Dues, assessments and similar amounts from members; 2. Section 162(e) nondeductible lobbying and political expenditures; 3. Aggregate amount reported in section 6033(e)(1)(A) notices; 4. Portion of the excess does the organization agree to carryover; 5. Taxable amount of lobbying and political expenditures.

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Blank lines for providing supplemental information as required by the instructions.

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

INTERNATIONAL MEDICAL CORPS

95-3949646

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Line number, (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4 for aggregate values, 5-6 for donor information with Yes/No checkboxes.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Line number, Description, and Held at the End of the Tax Year. Rows 1-8 for conservation easement details, 9 for reporting information.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Line number, Description, and Amount. Rows 1a-1b for collection reporting, 2 for art holdings reporting.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange program
  - e  Other \_\_\_\_\_
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . . .  Yes  No

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . .  Yes  No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- |   | Amount |
|---|--------|
| c Beginning balance . . . . .             | 1c     |
| d Additions during the year . . . . .     | 1d     |
| e Distributions during the year . . . . . | 1e     |
| f Ending balance . . . . .                | 1f     |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII . . . . .

**Part V Endowment Funds.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance . . . . .	750,000.	750,000.	650,000.	400,000.	300,000.
b Contributions . . . . .			100,000.	250,000.	100,000.
c Net investment earnings, gains, and losses . . . . .					
d Grants or scholarships . . . . .					
e Other expenditures for facilities and programs . . . . .					
f Administrative expenses . . . . .					
g End of year balance . . . . .	750,000.	750,000.	750,000.	650,000.	400,000.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment \_\_\_\_\_ %
- b Permanent endowment 100.0000 %
- c Term endowment \_\_\_\_\_ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) Unrelated organizations . . . . .
- (ii) Related organizations . . . . .

	Yes	No
3a(i)	X	
3a(ii)		X
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? . . . . .

4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land . . . . .				
b Buildings . . . . .				
c Leasehold improvements . . . . .		366,891.	366,891.	NONE
d Equipment . . . . .		1,737,665.	1,061,558.	676,107.
e Other . . . . .		9,205,457.	7,940,614.	1,264,843.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) . . . . .				1,940,950.

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely held equity interests . . . . .		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.) . . .		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 13.) . . .		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) . . . . .	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) FUNDS ON DEPOSIT FROM AFFILIATES	1,935,189.
(3) LEASE LIABILITY	2,213,280.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) . . . . .	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	223,952,349.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>	
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	5,164,239.
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	5,164,239.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	218,788,110.
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	119,236.
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	1,363,958.
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	1,483,194.
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) . . . . .	<b>5</b>	220,271,304.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	232,270,037.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	4,978,546.
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	
<b>c</b>	Other losses . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	267,492.
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	5,246,038.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	227,023,999.
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) . . . . .	<b>5</b>	227,023,999.

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE SUPPLEMENTAL PAGE

**Part XIII** Supplemental Information (continued)

SCHEDULE D, PART V, LINE 4

INTERNATIONAL MEDICAL CORPS' ENDOWMENT CONSISTS OF TWO FUNDS ESTABLISHED FOR DISASTER RELIEF.

SCHEDULE D, PART X, LINE 2

INTERNATIONAL MEDICAL CORPS HAS ADOPTED THE FASB ASC SUBTOPIC 740, INCOME TAXES, RELATED TO ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES, WHICH PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE INTERPRETATION REQUIRES THAT THE ENTITY ACCOUNT FOR AND DISCLOSE IN THE FINANCIAL STATEMENTS THE IMPACT OF A TAX POSITION IF THAT POSITION WILL MORE LIKELY THAN NOT BE SUSTAINED UPON EXAMINATION, INCLUDING RESOLUTION OF ANY RELATED APPEALS OR LITIGATION PROCESSES, BASED ON THE TECHNICAL MERITS OF THE POSITION. INTERNATIONAL MEDICAL CORPS HAS EVALUATED THE FINANCIAL STATEMENT IMPACT OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN AND DETERMINED IT HAS NO UNCERTAIN TAX POSITIONS THAT WOULD REQUIRE TAX ASSETS OR LIABILITIES TO BE RECORDED IN ACCORDANCE WITH ACCOUNTING GUIDANCE.



**Part XIII** Supplemental Information (continued)

SCHEDULE D, PART XI, LINE 4B

EVENTS EXPENSE:	\$ (267,492)
INTEREST AND DIVIDEND INCOME:	\$ 1,631,450
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TOTAL:	\$ 1,363,958

SCHEDULE D, PART XII, LINE 2D

EVENTS EXPENSE:	\$267,492
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**SCHEDULE F  
(Form 990)**

**Statement of Activities Outside the United States**

OMB No. 1545-0047

**2022**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization

Employer identification number

INTERNATIONAL MEDICAL CORPS

95-3949646

**Part I** **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . .  **Yes**  **No**

**2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

**3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
<b>(1)</b> CENTRAL AMERICA/CARIBBEAN			PROGRAM SERVICES	HEALTH&RELIEF SERVICES	22,966.
<b>(2)</b> EAST ASIA AND THE PACIFIC	1	2	PROGRAM SERVICES	HEALTH&RELIEF SERVICES	405,115.
<b>(3)</b> EUROPE	3	139	PROGRAM SERVICES	HEALTH&RELIEF SERVICES	2,165,523.
<b>(4)</b> EUROPE			GRANTMAKING		4,349,238.
<b>(5)</b> MIDDLE EAST AND NORTH AFRICA	24	2,224	PROGRAM SERVICES	HEALTH&RELIEF SERVICES	32,717,860.
<b>(6)</b> MIDDLE EAST AND NORTH AFRICA			GRANTMAKING		3,222,618.
<b>(7)</b> RUSSIA/INDEPENDENT STATES	9	411	PROGRAM SERVICES	HEALTH&RELIEF SERVICES	59,273,684.
<b>(8)</b> RUSSIA/INDEPENDENT STATES			GRANTMAKING		2,511,169.
<b>(9)</b> SOUTH AMERICA	3	52	PROGRAM SERVICES	HEALTH&RELIEF SERVICES	167,322.
<b>(10)</b> SOUTH AMERICA			GRANTMAKING		466,868.
<b>(11)</b> SOUTH ASIA	20	1,322	PROGRAM SERVICES	HEALTH&RELIEF SERVICES	18,296,153.
<b>(12)</b> SOUTH ASIA			GRANTMAKING		151,577.
<b>(13)</b> SUB-SAHARAN AFRICA	82	4,014	PROGRAM SERVICES	HEALTH&RELIEF SERVICES	67,487,195.
<b>(14)</b> SUB-SAHARAN AFRICA			GRANTMAKING		2,663,814.
<b>(15)</b>					
<b>(16)</b>					
<b>(17)</b>					
<b>3a</b> Subtotal . . . . .	142	8,164.			193,901,102.
<b>b</b> Total from continuation sheets to Part I . . . . .					
<b>c</b> Totals (add lines 3a and 3b)	142.	8,164.			193,901,102.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

**Part II** Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EUROPE/ICELAND/GREENLAND	EMRG RLF SRV	3,144,955.	INTERCOMPANY		N/A	N/A
(2)			EUROPE/ICELAND/GREENLAND	EMRG RLF SRV	324,849.	INTERCOMPANY		N/A	N/A
(3)			EUROPE/ICELAND/GREENLAND	WOM CHL HLTH	160,666.	WIRETRANSFER		N/A	N/A
(4)			EUROPE/ICELAND/GREENLAND	EMRG RSP PRP	129,291.	WIRETRANSFER		N/A	N/A
(5)			EUROPE/ICELAND/GREENLAND	EMRG/ WASH	468,758.	WIRETRANSFER		N/A	N/A
(6)			EUROPE/ICELAND/GREENLAND	HLTH SRV	13,374.	WIRETRANSFER		N/A	N/A
(7)			EUROPE/ICELAND/GREENLAND	MH PSYCH SRV	107,344.	WIRETRANSFER		N/A	N/A
(8)			MIDDLE EAST/NORTH AFRICA	MH PSYCH SRV	574,475.	WIRETRANSFER		N/A	N/A
(9)			MIDDLE EAST/NORTH AFRICA	HLTH SRV	43,000.	WIRETRANSFER		N/A	N/A
(10)			MIDDLE EAST/NORTH AFRICA	HLTH SRV	25,700.	WIRETRANSFER		N/A	N/A
(11)			MIDDLE EAST/NORTH AFRICA	HLTH SRV	43,000.	WIRETRANSFER		N/A	N/A
(12)			MIDDLE EAST/NORTH AFRICA	HLTH SRV	162,170.	WIRETRANSFER		N/A	N/A
(13)			MIDDLE EAST/NORTH AFRICA	HLTH SRV	43,000.	WIRETRANSFER		N/A	N/A
(14)			MIDDLE EAST/NORTH AFRICA	HLTH SRV	47,000.	WIRETRANSFER		N/A	N/A
(15)			MIDDLE EAST/NORTH AFRICA	HLTH SRV	393,877.	WIRETRANSFER		N/A	N/A
(16)			MIDDLE EAST/NORTH AFRICA	EMRG RSP PRP	218,913.	WIRETRANSFER		N/A	N/A

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . ▶ 63

3 Enter total number of other organizations or entities . . . . . ▶

**Part II** Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			MIDDLE EAST/NORTH AFRICA	HLTH SRV	42,832.	WIRETRANSFER		N/A	N/A
(2)			MIDDLE EAST/NORTH AFRICA	HLTH SRV	99,250.	WIRETRANSFER		N/A	N/A
(3)			MIDDLE EAST/NORTH AFRICA	HLTH SRV	751,751.	WIRETRANSFER		N/A	N/A
(4)			MIDDLE EAST/NORTH AFRICA	HLTH SRV	43,000.	WIRETRANSFER		N/A	N/A
(5)			MIDDLE EAST/NORTH AFRICA	EMRG RSP PRP	177,969.	WIRETRANSFER		N/A	N/A
(6)			MIDDLE EAST/NORTH AFRICA	HLTH SRV	43,000.	WIRETRANSFER		N/A	N/A
(7)			MIDDLE EAST/NORTH AFRICA	HLTH SRV	36,030.	WIRETRANSFER		N/A	N/A
(8)			MIDDLE EAST/NORTH AFRICA	HLTH SRV	43,000.	WIRETRANSFER		N/A	N/A
(9)			MIDDLE EAST/NORTH AFRICA	HLTH SRV	43,000.	WIRETRANSFER		N/A	N/A
(10)			MIDDLE EAST/NORTH AFRICA	EMRG RSP PRP	208,731.	WIRETRANSFER		N/A	N/A
(11)			MIDDLE EAST/NORTH AFRICA	HLTH SRV	95,460.	WIRETRANSFER		N/A	N/A
(12)			MIDDLE EAST/NORTH AFRICA	HLTH SRV	43,000.	WIRETRANSFER		N/A	N/A
(13)			MIDDLE EAST/NORTH AFRICA	HLTH SRV	43,000.	WIRETRANSFER		N/A	N/A
(14)			RUSSIA/NEWLY IND. STATES	WOM CHL HLTH	134,989.	WIRETRANSFER		N/A	N/A
(15)			RUSSIA/NEWLY IND. STATES	HLTH SRV	188,890.	WIRETRANSFER		N/A	N/A
(16)			RUSSIA/NEWLY IND. STATES	EMRG RSP PRP	50,000.	WIRETRANSFER		N/A	N/A

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . ▶ \_\_\_\_\_

3 Enter total number of other organizations or entities . . . . . ▶ \_\_\_\_\_

**Part II** Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			RUSSIA/NEWLY IND. STATES	WOM CHL HLTH	162,953.	WIRETRANSFER		N/A	N/A
(2)			RUSSIA/NEWLY IND. STATES	WASH	104,378.	WIRETRANSFER		N/A	N/A
(3)			RUSSIA/NEWLY IND. STATES	EMRG RSP PRP	233,652.	WIRETRANSFER		N/A	N/A
(4)			RUSSIA/NEWLY IND. STATES	MH PSYCH SRV	21,442.	WIRETRANSFER		N/A	N/A
(5)			RUSSIA/NEWLY IND. STATES	MH PSYCH SRV	443,533.	WIRETRANSFER		N/A	N/A
(6)			RUSSIA/NEWLY IND. STATES	MH PSYCH SRV	100,000.	WIRETRANSFER		N/A	N/A
(7)			RUSSIA/NEWLY IND. STATES	HLTH SRV	136,422.	WIRETRANSFER		N/A	N/A
(8)			RUSSIA/NEWLY IND. STATES	WOM CHL HLTH	100,000.	WIRETRANSFER		N/A	N/A
(9)			RUSSIA/NEWLY IND. STATES	WOM CHL HLTH	96,658.	WIRETRANSFER		N/A	N/A
(10)			RUSSIA/NEWLY IND. STATES	EMRG RSP/ MH	276,509.	WIRETRANSFER		N/A	N/A
(11)			RUSSIA/NEWLY IND. STATES	WOM CHL HLTH	100,098.	WIRETRANSFER		N/A	N/A
(12)			RUSSIA/NEWLY IND. STATES	WASH	64,047.	WIRETRANSFER		N/A	N/A
(13)			RUSSIA/NEWLY IND. STATES	MENTAL HEALT	22,557.	WIRETRANSFER		N/A	N/A
(14)			RUSSIA/NEWLY IND. STATES	WOM CHL HLTH	118,450.	WIRETRANSFER		N/A	N/A
(15)			RUSSIA/NEWLY IND. STATES	EMRG RSP PRP	50,292.	WIRETRANSFER		N/A	N/A
(16)			RUSSIA/NEWLY IND. STATES	EMRG RSP PRP	47,276.	WIRETRANSFER		N/A	N/A

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . ▶ \_\_\_\_\_

3 Enter total number of other organizations or entities . . . . . ▶ \_\_\_\_\_

**Part II** Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			RUSSIA/NEWLY IND. STATES	WOM CHL HLTH	35,522.	WIRETRANSFER		N/A	N/A
(2)			RUSSIA/NEWLY IND. STATES	FAM COM HLTH	23,500.	WIRETRANSFER		N/A	N/A
(3)			SOUTH AMERICA	HLTH SRV	466,868.	WIRETRANSFER		N/A	N/A
(4)			SOUTH ASIA	EMRG/ WASH	82,110.	WIRETRANSFER		N/A	N/A
(5)			SOUTH ASIA	EMRG RSP PRP	12,145.	WIRETRANSFER		N/A	N/A
(6)			SOUTH ASIA	EMRG RSP PRP	6,098.	WIRETRANSFER		N/A	N/A
(7)			SOUTH ASIA	EMRG RSP PRP	51,224.	WIRETRANSFER		N/A	N/A
(8)			SUB-SAHARAN AFRICA	HLTH SRV	23,000.	WIRETRANSFER		N/A	N/A
(9)			SUB-SAHARAN AFRICA	HLTH SRV	235,993.	WIRETRANSFER		N/A	N/A
(10)			SUB-SAHARAN AFRICA	HLTH SRV	828,616.	WIRETRANSFER		N/A	N/A
(11)			SUB-SAHARAN AFRICA	HLTH SRV	1,130,013.	WIRETRANSFER		N/A	N/A
(12)			SUB-SAHARAN AFRICA	HLTH SRV	34,692.	WIRETRANSFER		N/A	N/A
(13)			SUB-SAHARAN AFRICA	HLTH SRV	332,418.	WIRETRANSFER		N/A	N/A
(14)			SUB-SAHARAN AFRICA	HLTH SRV	70,000.	WIRETRANSFER		N/A	N/A
(15)			SUB-SAHARAN AFRICA	HLTH SRV	9,082.	WIRETRANSFER		N/A	N/A
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . ▶ \_\_\_\_\_

3 Enter total number of other organizations or entities . . . . . ▶ \_\_\_\_\_

**Part III** **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

**Part IV Foreign Forms**

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* . . . . .  Yes  No
  
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* . . . . .  Yes  No
  
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* . . . . .  Yes  No
  
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* . . . . .  Yes  No
  
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* . . . . .  Yes  No
  
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* . . . . .  Yes  No



**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART I, LINE 2

AWARD REQUIREMENTS ARE ATTACHED TO EACH AWARD DOCUMENT/AGREEMENT. EACH PROJECT HAS AN ESTABLISHED BUDGET WHICH DETAILS OUT ALLOWABLE EXPENDITURES.

EXPENSES INCURRED IN THE FIELD ARE REVIEWED, APPROVED AND CHARGED TO INTERNATIONAL MEDICAL CORPS PROJECTS AT THE COUNTRY LEVEL AND IN ACCORDANCE WITH INTERNATIONAL MEDICAL CORPS PROCEDURES. ALL EMPLOYEES WITH THE AUTHORITY TO APPROVE EXPENSE ON BEHALF OF INTERNATIONAL MEDICAL CORPS ARE RESPONSIBLE THAT ONLY ALLOWABLE, ALLOCABLE COSTS AND REASONABLE COSTS ARE ALLOCATED TO THE PROJECTS.

ACTUAL PROJECT EXPENDITURES ARE COMPARED TO BUDGET ON A MONTHLY BASIS BY BOTH COUNTRY AND HQ. BUDGET VS ACTUAL REPORT WITH PLANNED, FUTURE COSTS IS PREPARED ON A MONTHLY BASIS FOR EACH PROJECT SEPARATELY. THE REPORT FLAGS ANY DEVIATION FROM PREVIOUSLY PLANNED EXPENDITURES. THE REPORT IS PREPARED, REVIEWED AND DISCUSSED AT THE COUNTRY LEVEL TO AGREE ON THE

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

BALANCES REMAINING AND FUTURE PROGRAM PLANS. WHEN FINALIZED IN THE FIELD,  
THE REPORT IS REVIEWED BY THE HQ.

IN ADDITION TO BUDGET VS ACTUAL REPORT, THE SUMMARY COUNTRY FUNDING  
ANALYSIS IS AVAILABLE VIA ONLINE DASHBOARD ON A MONTHLY BASIS. THE  
ANALYSIS INCLUDES A NARRATIVE SUMMARY AND TOTAL AMOUNTS SPENT PER PROJECT  
AND IS AVAILABLE TO FIELD AND HQ STAFF.

PROJECT-RELATED PROCUREMENTS ARE INITIATED IN THE COUNTRY OFFICE,  
REVIEWED AND APPROVED BY AUTHORIZED PERSONNEL IN ACCORDANCE WITH  
INTERNATIONAL MEDICAL CORPS PROCUREMENT PROCEDURES. AUTHORIZED SIGNATORY  
LIST IS MAINTAINED; IT DEFINES AUTHORIZATION TRANSACTION THRESHOLDS.  
INTERNAL CONTROL PROCESSES ARE REFLECTED THROUGH: APPROVAL/SIGNATORY  
LIST, SEGREGATION OF DUTIES, WRITTEN POLICIES AND PROCEDURES, USE OF  
STANDARDIZED FORMS, REGULAR AND TIMELY REPORTING, COMPUTERIZED ACCOUNTING  
SYSTEMS, STAFF TRAINING - CAPACITY BUILDING AND COMPLIANCE WITH  
APPLICABLE LOCAL LAWS.

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

PRIOR TO ENTERING INTO A SUB-AWARD WITH A NEW PARTNER, INTERNATIONAL MEDICAL CORPS CONDUCTS A RISK ASSESSMENT TO DETERMINE THE SELECTED SUB-RECIPIENT ABILITY TO IMPLEMENT ACTIVITIES (I.E. ACHIEVE RESULTS), MANAGE FUNDS IN ACCORDANCE WITH SUB-AWARD TERMS AND DONOR REGULATIONS, AND COMPLY WITH RELEVANT INTERNATIONAL MEDICAL CORPS AND GOVERNMENT REGULATIONS. RISK ASSESSMENT REVIEWS A VARIETY OF SUB AWARD CAPACITY. AS PART OF THE PRE-AWARD ORGANIZATION ASSESSMENT, SUB-RECIPIENTS MAY BE ASKED TO PROVIDE COPY OF PREVIOUS EXTERNAL AUDITS.

THE SUB-AWARD IS PREPARED AT THE HQ LEVEL BY THE GRANTS AND CONTRACT MANAGEMENT AND COORDINATED WITH OTHER RELEVANT DEPARTMENTS. THE AGREEMENT FOLLOWS DONOR REQUIREMENTS AND REGULATIONS, AS APPLICABLE. DONOR REQUIREMENTS ARE REFERENCED/ATTACHED TO THE AGREEMENT AND GIVEN TO THE SUB-RECIPIENT.

SUB-RECIPIENT'S FINANCIAL REPORTS ARE REVIEWED BY FIELD TEAM AND/OR HQ FINANCE DESK OFFICER, AND APPROVED BY THE REGIONAL FINANCE COORDINATOR WHILE PROGRAMMATIC REPORTS RECEIVED FROM THE SUB RECIPIENTS ARE REVIEWED

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

---

BY RESPONSIBLE STAFF IN PROGRAMS DEPARTMENT SUCH AS PROGRAM OFFICER,  
PROGRAM MANAGER, ETC. IN CASE WHEN CHANGE IN REGULATION REQUIRES  
AMENDMENT TO A SUB-AWARD AGREEMENT; A SUB-AWARD MODIFICATION IS ISSUED.  
  
SUB-AWARDS SPECIFY THE TYPE AND FREQUENCY OF REPORTING REQUIRED AND THE  
SUBRECIPIENT MUST ADHERE TO THE REPORTING REQUIREMENTS AND SCHEDULE IN  
ORDER TO RECEIVE FUNDS.

INTERNATIONAL MEDICAL CORPS HAS AN ESTABLISHED PROCESS, SET IN THE  
INTERNATIONAL FINANCE MANUAL, PROCUREMENT MANUAL AND/OR SUB-AWARD MANUAL,  
AS APPLICABLE. MANUALS ARE DESIGNED TO ENSURE COMPLIANCE WITH ABOVE  
POINTS AND REGULATORY REQUIREMENTS.

**SCHEDULE G  
(Form 990)**

**Supplemental Information Regarding Fundraising or Gaming Activities**

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

**2022**

Department of the Treasury  
Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

**Open to Public  
Inspection**

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization

Employer identification number

INTERNATIONAL MEDICAL CORPS

95-3949646

**Part I Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a  Mail solicitations
- b  Internet and email solicitations
- c  Phone solicitations
- d  In-person solicitations
- e  Solicitation of non-government grants
- f  Solicitation of government grants
- g  Special fundraising events

- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  Yes  No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
SEE SUPPLEMENT INFORMATION 1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
<b>Total</b>					381,108.	-381,108.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL,  
KS, KY, LA, ME, MD, MA, MI, MN, MO, NH, NJ, NM, NY, NC, ND, OH,  
OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI,

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		CELEBRATION (event type)	LUNCHEON (event type)	NONE (total number)	(add col. (a) through col. (c))
Revenue	1	Gross receipts . . . . .	698,295.	176,568.	874,863.
	2	Less: Contributions . . . . .	690,610.	176,568.	867,178.
	3	Gross income (line 1 minus line 2) . . . . .	7,685.		7,685.
Direct Expenses	4	Cash prizes . . . . .			
	5	Noncash prizes . . . . .			
	6	Rent/facility costs . . . . .	27,595.		27,595.
	7	Food and beverages . . . . .	78,118.	15,560.	93,678.
	8	Entertainment . . . . .	2,500.		2,500.
	9	Other direct expenses . . . . .	117,342.	26,377.	143,719.
	10	Direct expense summary. Add lines 4 through 9 in column (d) . . . . .			267,492.
11	Net income summary. Subtract line 10 from line 3, column (d) . . . . .			-259,807.	

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue . . . . .			
Direct Expenses	2	Cash prizes . . . . .			
	3	Noncash prizes . . . . .			
	4	Rent/facility costs . . . . .			
	5	Other direct expenses . . . . .			
	6	Volunteer labor . . . . .	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary. Add lines 2 through 5 in column (d) . . . . .			
	8	Net gaming income summary. Subtract line 7 from line 1, column (d) . . . . .			

9 Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

a Is the organization licensed to conduct gaming activities in each of these states?  Yes  No

b If "No," explain: \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?  Yes  No

b If "Yes," explain: \_\_\_\_\_

- 11 Does the organization conduct gaming activities with nonmembers?  Yes  No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No
- 13 Indicate the percentage of gaming activity conducted in:
 

a The organization's facility	<b>13a</b>	%
b An outside facility	<b>13b</b>	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ \_\_\_\_\_

Address ▶ \_\_\_\_\_

- 15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ▶ \$ \_\_\_\_\_.
- c If "Yes," enter name and address of the third party:

Name ▶ \_\_\_\_\_

Address ▶ \_\_\_\_\_

16 Gaming manager information:

Name ▶ \_\_\_\_\_

Gaming manager compensation ▶ \$ \_\_\_\_\_

Description of services provided ▶ \_\_\_\_\_

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ \_\_\_\_\_

**Part IV Supplemental Information.** Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

PART I, LINE 2B

PMX AGENCY LLC ONE WORLD TRADE CENTER, 63RD FLOOR, NEW YORK, NY 10007  
AMOUNT PAID TO ASSEMBLY GLOBAL FOR ADVERTISING SPENDS, PRINTING, POSTAGE,  
AND MAILING LIST RENTALS WAS \$735,713.

OTHER FUNDRAISING SERVICES ARE ITEMIZED ON INVOICES SEPARATELY AND  
INCLUDE MULTI-CHANNEL MARKETING STRATEGY AND OPTIMIZATION, AND CREATIVE  
DESIGN. ALL DIRECT EXPENSES WERE ITEMIZED, AND INVOICES SUBMITTED BY THE  
FIRM TO INTERNATIONAL MEDICAL CORPS.

- 11 Does the organization conduct gaming activities with nonmembers?  Yes  No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No
- 13 Indicate the percentage of gaming activity conducted in:
 

a The organization's facility	<b>13a</b>	%
b An outside facility	<b>13b</b>	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ \_\_\_\_\_

Address ▶ \_\_\_\_\_

- 15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ▶ \$ \_\_\_\_\_.
- c If "Yes," enter name and address of the third party:
 

Name ▶ \_\_\_\_\_

Address ▶ \_\_\_\_\_

16 Gaming manager information:

Name ▶ \_\_\_\_\_

Gaming manager compensation ▶ \$ \_\_\_\_\_

Description of services provided ▶ \_\_\_\_\_

Director/officer       Employee       Independent contractor

- 17 Mandatory distributions:
  - a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No
  - b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ \_\_\_\_\_

**Part IV Supplemental Information.** Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

GLOBAL IMPACT, 1199 N. FAIRFAX ST, SUITE 300, ALEXANDRIA, VA 22314  
 AMOUNT PAID TO GLOBAL IMPACT WAS A RETAINER FOR WORKPLACE GIVING AND  
 EMPLOYEE ENGAGEMENT CAMPAIGN REPRESENTATION, MARKETING, AND DONATION  
 PROCESSING SERVICES. THE INVOICE FOR SERVICES WAS SUBMITTED BY THE GLOBAL  
 IMPACT TO INTERNATIONAL MEDICAL CORPS.



FORM 990, SCHEDULE G, LINE 2B - HIGHEST PAID INDIVIDUALS/ENTITIES

=====

NAME:

PMX AGENCY, LLC

ACTIVITY :

SEE PART IV

CUSTODY OR CONTROL OF CONTRIBUTION?

NO

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER : 371,483.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION : -371,483.

NAME:

GLOBAL IMPACT

ACTIVITY :

SEE PART IV

CUSTODY OR CONTROL OF CONTRIBUTION?

NO

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER : 9,625.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION : -9,625.

**SCHEDULE I  
(Form 990)**

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.  
Attach to Form 990.

OMB No. 1545-0047

**2022**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

Name of the organization

Employer identification number

INTERNATIONAL MEDICAL CORPS

95-3949646

**Part I General Information on Grants and Assistance**

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) CONCERN WORLDWIDE US, INC. 355 LEXINGTON AVE, NEW YORK, NY 10017	13-3712030	501(C)(3)	790,821.				CAPACITY BUILDING/TR
(2) PRESIDENT AND FELLOWS OF HARVARD COLLEGE 1033 MASSACHUSETTS AVE CAMBRIDGE, MA 02138	04-2103580	501(C)(3)	811,778.				CAPACITY BUILDING/TR
(3) ARCARE P.O. BOX 497 AUGUSTA, AR 72006	58-1666179	501(C)(3)	70,988.				EMERGENCY RESPONSE
(4) REFUGEE HEALTH ALLIANCE 8861 VILLA LA JOLLA DR, LA JOLLA, CA 92037	84-2743072	501(C)(3)	54,326.				CAPACITY BUILDING/TR
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 4

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

**Part IV Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 1

INTERNATIONAL MEDICAL CORPS' PROCEDURES FOR MONITORING THE USE OF GRANTS IN THE UNITED STATES ARE THE SAME AS THOSE FOR GRANTS OUTSIDE THE UNITED STATES. FOR A DETAILED EXPLANATION OF THESE PROCEDURES, SEE SCHEDULE F, PART V.

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees  
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
Attach to Form 990.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2022**

**Open to Public  
Inspection**

INTERNATIONAL MEDICAL CORPS

Employer identification number

95-3949646

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |                          |   |                          |   |
|--------------------------|---|--------------------------|---|
| <input type="checkbox"/> | First-class or charter travel             | <input type="checkbox"/> | Housing allowance or residence for personal use   |
| <input type="checkbox"/> | Travel for companions                     | <input type="checkbox"/> | Payments for business use of personal residence   |
| <input type="checkbox"/> | Tax indemnification and gross-up payments | <input type="checkbox"/> | Health or social club dues or initiation fees     |
| <input type="checkbox"/> | Discretionary spending account            | <input type="checkbox"/> | Personal services (such as maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

**3** Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |                                     |                                     |                                     |   |
|-------------------------------------|-------------------------------------|-------------------------------------|---|
| <input checked="" type="checkbox"/> | Compensation committee              | <input type="checkbox"/>            | Written employment contract                     |
| <input type="checkbox"/>            | Independent compensation consultant | <input checked="" type="checkbox"/> | Compensation survey or study                    |
| <input checked="" type="checkbox"/> | Form 990 of other organizations     | <input checked="" type="checkbox"/> | Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? **4a**  **4b**
- b** Participate in or receive payment from a supplemental nonqualified retirement plan? **4b**
- c** Participate in or receive payment from an equity-based compensation arrangement? **4c**
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? **5a**  **5b**
- b** Any related organization? **5b**
- If "Yes" on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? **6a**  **6b**
- b** Any related organization? **6b**
- If "Yes" on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III **7**  **8**

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III **8**  **9**

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? **9**

	Yes	No
<b>1a</b>		
<b>1b</b>		
<b>2</b>		
<b>3</b>		
<b>4a</b>		<input checked="" type="checkbox"/>
<b>4b</b>		<input checked="" type="checkbox"/>
<b>4c</b>		<input checked="" type="checkbox"/>
<b>5a</b>		<input checked="" type="checkbox"/>
<b>5b</b>		<input checked="" type="checkbox"/>
<b>6a</b>		<input checked="" type="checkbox"/>
<b>6b</b>		<input checked="" type="checkbox"/>
<b>7</b>		<input checked="" type="checkbox"/>
<b>8</b>		<input checked="" type="checkbox"/>
<b>9</b>		<input type="checkbox"/>

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 NANCY A. AOSSEY PRESIDENT / CEO	(i)	532,882.			32,025.	43,986.	608,893.	
	(ii)							
2 KY THIEN LUU CHIEF OPERATING OFFICER	(i)	485,658.	25,000.	70,918.	32,025.	58,207.	671,808.	
	(ii)							
3 INGRID RENAUD VP, FINANCE AND ADMIN	(i)	280,309.		2,100.	29,437.	21,958.	333,804.	
	(ii)							
4 CLYDE WILLIAM SUNDBLAD CHIEF KNOWLEDGE OFFICER	(i)	527,955.		2,100.	32,025.	3,984.	566,064.	
	(ii)							
5 REBECCA MILNER CHIEF ADVANCEMENT OFFICER	(i)	316,765.		12,692.	32,025.	21,160.	382,642.	
	(ii)							
6 C. DAVID ALARCON VP, CORPORATE FINANCE	(i)	278,686.	25,000.		31,804.	20,526.	356,016.	
	(ii)							
7 DAVID GIRON DIRECTOR, IT	(i)	246,038.		26,100.	30,192.	36,168.	338,498.	
	(ii)							
8 CORNELIS KLUMPER CHIEF AUDIT & COMPLIANCE OFF.	(i)	272,930.			29,437.	23,719.	326,086.	
	(ii)							
9	(i)							
	(ii)							
10	(i)							
	(ii)							
11	(i)							
	(ii)							
12	(i)							
	(ii)							
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

**SCHEDULE M  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2022**

**Open to Public  
Inspection**

Name of the organization

INTERNATIONAL MEDICAL CORPS

Employer identification number

95-3949646

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art . . . . .				
2 Art - Historical treasures . . . . .				
3 Art - Fractional interests . . . . .				
4 Books and publications . . . . .				
5 Clothing and household goods . . . . .	X		354,463.	FAIR MARKET VALUE
6 Cars and other vehicles . . . . .				
7 Boats and planes . . . . .				
8 Intellectual property . . . . .				
9 Securities - Publicly traded . . . . .	X	22	449,962.	FAIR MARKET VALUE
10 Securities - Closely held stock . . . . .				
11 Securities - Partnership, LLC, or trust interests . . . . .				
12 Securities - Miscellaneous . . . . .				
13 Qualified conservation contribution - Historic structures . . . . .				
14 Qualified conservation contribution - Other . . . . .				
15 Real estate - Residential . . . . .				
16 Real estate - Commercial . . . . .				
17 Real estate - Other . . . . .				
18 Collectibles . . . . .				
19 Food inventory . . . . .	X	50	1,531,294.	FAIR MARKET VALUE
20 Drugs and medical supplies . . . . .	X	81	1,711,941.	FAIR MARKET VALUE
21 Taxidermy . . . . .				
22 Historical artifacts . . . . .				
23 Scientific specimens . . . . .				
24 Archeological artifacts . . . . .				
25 Other ▶ (CRYPTOCURRENCY ) . . . . .	X	7	20,539.	FAIR MARKET VALUE
26 Other ▶ ( ) . . . . .				
27 Other ▶ ( ) . . . . .				
28 Other ▶ ( ) . . . . .				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement . . . . . **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? . . . . .		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? . . . . .	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? . . . . .	X	
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

JSA

2E1298 1.000

03315R 1673

V22-7.11

**Part II** **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

---

SCHEDULE M, PART I

THE AMOUNTS SHOWN IN PART I, COLUMN (B) FOR "NUMBER OF CONTRIBUTIONS" REPRESENT THE TOTAL NUMBER OF CONTRIBUTIONS, NOT NECESSARILY THE TOTAL NUMBER OF ITEMS CONTRIBUTED.

SCHEDULE M, PART I, LINE 32A

INTERNATIONAL MEDICAL CORPS USES A THIRD PARTY SERVICE CALLED THE GIVING BLOCK TO PROCESS DONATIONS OF CRYPTOCURRENCY. THE INTERNATIONAL MEDICAL CORPS WEBSITE UTILIZES A WIDGET DESIGNED BY THE GIVING BLOCK TO FACILITATE CRYPTOCURRENCY DONATION TRANSFERS. THE GIVING BLOCK HAS ALSO CONFIGURED INTERNATIONAL MEDICAL CORPS' ACCOUNT ON A CRYPTOCURRENCY EXCHANGE TO INITIATE THE SELLING OF CRYPTOCURRENCY DONATIONS IMMEDIATELY WHEN RECEIVED.

**SCHEDULE O  
(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

INTERNATIONAL MEDICAL CORPS

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2022**

**Open to Public  
Inspection**

Employer identification number

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**PART III, LINE 4A**

EMERGENCY RESPONSE AND PREPAREDNESS: INTERNATIONAL MEDICAL CORPS IS ON THE FRONT LINES OF THE WORLD'S MOST URGENT CRISES. WITH A ROSTER OF VOLUNTEER HEALTHCARE SPECIALISTS ON CALL, AN EXPERIENCED GLOBAL STAFF, SUPPLIES PRE-POSITIONED INTERNATIONALLY AND EMT TYPE 1 (FIXED AND MOBILE) CLASSIFICATION FROM THE WORLD HEALTH ORGANIZATION, INTERNATIONAL MEDICAL CORPS HAS A WELL-EARNED REPUTATION AS A FAST, RELIABLE FIRST RESPONDER. THE ORGANIZATION ALSO FOCUSES EXTENSIVELY ON TRAINING, PREPARING COMMUNITIES ON HOW BEST TO RESPOND TO ADVERSITY WHEN DISASTER STRIKES-CREATING A RESPONSE CAPABILITY THAT IS IMMEDIATE AND THAT ULTIMATELY FOSTERS SELF-RELIANCE.

IN 2023, INTERNATIONAL MEDICAL CORPS RESPONDED TO A NUMBER OF HUMANITARIAN CRISES, INCLUDING, FOR EXAMPLE, CONFLICT IN SUDAN, SYRIA, UKRAINE, AND YEMEN; NATURAL DISASTERS IN AFGHANISTAN, LIBYA, MOROCCO, SYRIA/TURKIYE AND THE UNITED STATES; AND ONGOING HUMANITARIAN NEEDS IN CAMEROON, DEMOCRATIC REPUBLIC OF THE CONGO, ETHIOPIA, NIGERIA AND SOUTH SUDAN. INTERNATIONAL MEDICAL CORPS ALSO STRATEGICALLY PREPOSITIONED MEDICINES, MEDICAL EQUIPMENT AND SUPPLIES IN KEY REGIONAL CITIES AND PROVIDED TRAINING TO STAFF AND PARTNERS TO ENSURE AN ABILITY TO RESPOND MORE RAPIDLY.

**PART III, LINE 4B**

BUILDING HEALTH CAPACITY: INTERNATIONAL MEDICAL CORPS HELPS LOCAL HEALTH AUTHORITIES PROVIDE PRIMARY AND SECONDARY HEALTHCARE SERVICES, WORKING HAND IN HAND WITH NATIONAL GOVERNMENTS AND LOCAL COMMUNITY LEADERS TO



**SCHEDULE O  
(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

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ENSURE THAT BASIC HEALTHCARE IS AVAILABLE AND AFFORDABLE FOR ALL—WHETHER THEY ARE RESIDENTS OF REMOTE VILLAGES OR LARGE URBAN CENTERS, OR WHETHER THEY ARE INTERNALLY DISPLACED PEOPLE, ASYLUM SEEKERS, MIGRANTS OR REFUGEES. TRAINING AND EDUCATION ARE CENTRAL TO SUPPORTING HEALTH SERVICES. INTERNATIONAL MEDICAL CORPS TRAINS AND MENTORS HEALTH SERVICE PROVIDERS, MANAGERS AND COMMUNITY REPRESENTATIVES TO STRENGTHEN THEIR CAPACITY TO DELIVER, MANAGE AND MONITOR THEIR LOCAL HEALTH SERVICES. INTERNATIONAL MEDICAL CORPS ALSO HELPS REHABILITATE HEALTH FACILITIES AND SUPPLIES THEM WITH ESSENTIAL DRUGS AND MEDICAL SUPPLIES.

**PART III, LINE 4C**

WOMEN AND CHILDREN'S HEALTH: INTERNATIONAL MEDICAL CORPS WORKS WITH COMMUNITIES AND LOCAL HEALTH AUTHORITIES TO IMPROVE THE HEALTH OF EXPECTANT WOMEN BY OFFERING SAFE MOTHERHOOD SERVICES THAT INCLUDE ANTENATAL CARE, SAFE DELIVERY BY SKILLED BIRTH ATTENDANTS, QUALITY CARE FOR OBSTETRIC AND NEWBORN EMERGENCIES, POST-NATAL CARE AND FAMILY PLANNING. INTERNATIONAL MEDICAL CORPS CONTRIBUTES TO BETTER HEALTH OUTCOMES AND REDUCTION OF COMMON CHILDHOOD ILLNESSES AND DEATHS THROUGH PROGRAMS THAT INCLUDE VACCINATIONS AGAINST COMMUNICABLE DISEASES, GROWTH MONITORING, EARLY CHILDHOOD DEVELOPMENT INTERVENTIONS AND COMMUNITY-BASED CASE MANAGEMENT OF COMMON CHILDHOOD ILLNESSES. MANY PROGRAMS ARE DESIGNED TO INCLUDE YOUTH, SINCE YOUNG BOYS AND GIRLS IN THEIR ADOLESCENCE HAVE SPECIAL HEALTH-RELATED NEEDS. IN TIMES OF CRISIS—WHEN TRADITIONAL SOCIAL CODES PROTECTING WOMEN CAN EASILY BREAK DOWN—WOMEN, ADOLESCENT GIRLS AND YOUNG CHILDREN BECOME MORE VULNERABLE TO ABUSE, EARLY MARRIAGE, RAPE OR SEXUAL EXPLOITATION. INTERNATIONAL MEDICAL CORPS OFFERS CULTURALLY

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APPROPRIATE SERVICES TO PREVENT GENDER-BASED VIOLENCE AND PROVIDE SERVICES FOR SURVIVORS WHILE WORKING TO REDUCE FORMS OF VIOLENCE ROOTED IN GENDER DISCRIMINATION. THE ORGANIZATION ALSO PROVIDES A RANGE OF MENTAL HEALTH AND OTHER SUPPORT SERVICES TO PROTECT CHILDREN DURING DISASTERS AND EMERGENCIES.

**PART III, LINE 4D**

ALL OTHER-MENTAL HEALTH AND PSYCHOSOCIAL SUPPORT (MHPSS); NUTRITION, FOOD SECURITY AND LIVELIHOODS; WATER, SANITATION AND HYGIENE: BECAUSE SURVIVORS OF CONFLICT AND DISASTER ARE AT HIGHER RISK FOR PSYCHOLOGICAL DISTRESS AND MENTAL HEALTH CONDITIONS, INTERNATIONAL MEDICAL CORPS PLAYS A LEADING ROLE IN THE ADVANCEMENT OF MENTAL HEALTH SERVICES AND SYSTEMS IN HUMANITARIAN SETTINGS. AS ONE OF THE FEW INTERNATIONAL RELIEF ORGANIZATIONS TO PRIORITIZE PREVENTION AND TREATMENT OF MENTAL HEALTH AND PSYCHOSOCIAL NEEDS IN HUMANITARIAN CRISES, INTERNATIONAL MEDICAL CORPS RESPONDS TO IMMEDIATE NEEDS AND-AS COMMUNITIES RECOVER AND DEVELOPMENT BEGINS-FOCUSES ON THE LONGER TERM, HELPING STRENGTHEN MENTAL HEALTH CARE SYSTEMS AND SHAPE NATIONAL POLICIES.

INTERNATIONAL MEDICAL CORPS' APPROACH TO NUTRITION IS HOLISTIC, FOCUSING BOTH ON HOW TO PREVENT AND HOW TO TREAT MALNUTRITION. INTERNATIONAL MEDICAL CORPS STRENGTHENS NUTRITION PROGRAMS AT THE NATIONAL, LOCAL AND COMMUNITY LEVELS IN SOME OF THE WORLD'S MOST CHALLENGING ENVIRONMENTS. ITS PREVENTION STRATEGIES FOCUS ON VULNERABLE GROUPS, INCLUDING ADOLESCENTS, PREGNANT AND LACTATING WOMEN, AND CHILDREN UNDER 2. AND ITS

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CURATIVE STRATEGIES CENTER ON CHILDREN UNDER 5 AND PREGNANT AND LACTATING WOMEN. INTERNATIONAL MEDICAL CORPS' FOOD SECURITY AND LIVELIHOOD PROGRAMS HELP THESE VULNERABLE GROUPS GROW NUTRIENT-RICH FOODS AND DIVERSIFY THEIR DIETS.

INTERNATIONAL MEDICAL CORPS IMPLEMENTS WATER, SANITATION AND HYGIENE (WASH) PROJECTS ACROSS A RANGE OF SETTINGS, INCLUDING COMMUNITIES, REFUGEE CAMPS, SCHOOLS AND HEALTH FACILITIES. WITH HUNDREDS OF THOUSANDS OF DEATHS EACH YEAR CAUSED BY UNSAFE DRINKING WATER, POOR SANITATION AND INSUFFICIENT HYGIENE PRACTICES, INTERNATIONAL MEDICAL CORPS PRIORITIZES THE PREVENTION OF WASH-RELATED DISEASES, FOCUSING ON PROVIDING AND IMPROVING ACCESS TO RELIABLE, SAFE AND CLEAN WATER; PROVIDING AND IMPROVING SANITATION; AND PROMOTING SAFE HYGIENE PRACTICES.

**PART V, LINE 4B**

COUNTRIES WITH BANK ACCOUNTS: AFGHANISTAN, CAMEROON, CENTRAL AFRICAN REPUBLIC, CHAD, CROATIA, DEMOCRATIC REPUBLIC OF THE CONGO, ETHIOPIA, GREECE, IRAQ, IRELAND, JAPAN, JORDAN, KENYA, LEBANON, LIBYA, MALI, NIGERIA, PAKISTAN, PALESTINIAN TERRITORIES, PHILIPPINES, POLAND, SERBIA, SOMALIA, SOUTH SUDAN, SUDAN, SYRIA, TUNISIA, UKRAINE, VENEZUELA, YEMEN, ZIMBABWE.

**PART VI, LINE 11B**

INTERNATIONAL MEDICAL CORPS PROVIDES A COMPLETE COPY OF THE FORM 990 TO ALL MEMBERS OF ITS BOARD OF DIRECTORS BEFORE FILING THE FORM WITH THE INTERNAL REVENUE SERVICE. THE FORM IS PREPARED BY INTERNATIONAL MEDICAL CORPS' ACCOUNTING-FINANCE STAFF, AND IS REVIEWED BY ITS SENIOR

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INTERNATIONAL MEDICAL CORPS

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MANAGEMENT, AS WELL AS BY ITS EXTERNAL TAX PREPARER.

**PART VI, LINE 12C**

INTERNATIONAL MEDICAL CORPS' CONFLICTS OF INTEREST POLICY IS MAINTAINED BY THE ETHICS AND COMPLIANCE DEPARTMENT AND REVIEWED REGULARLY WITH THE HUMAN RESOURCE AND LEGAL DEPARTMENTS. THE CONFLICTS OF INTEREST POLICY REQUIRES STAFF MEMBERS TO AVOID SITUATIONS IN WHICH THEIR PERSONAL INTERESTS OR LOYALTIES COULD CONFLICT WITH THE BEST INTERESTS OF INTERNATIONAL MEDICAL CORPS AND PROVIDES AN EXTENSIVE (BUT NOT EXHAUSTIVE) LIST OF POTENTIAL CONFLICTS OF INTEREST EXAMPLES. THE CONFLICTS OF INTEREST POLICY APPLIES TO EMPLOYEES, BOARD MEMBERS, CONSULTANTS, AND VOLUNTEERS WHO, AS PART OF THEIR ENGAGEMENT WITH INTERNATIONAL MEDICAL CORPS, ARE RESPONSIBLE FOR CONDUCTING BUSINESS FAIRLY, IMPARTIALLY, AND IN FULL COMPLIANCE WITH INTERNATIONAL MEDICAL CORPS' CONFLICTS OF INTEREST POLICY. STAFF MEMBERS' DEALINGS WITH OUTSIDE PARTIES ARE EXPECTED TO BE, AND ARE, CONDUCTED ACCORDING TO THE MORAL AND ETHICAL VALUES AND PRACTICES COMMON TO RESPONSIBLE CORPORATIONS AND NON-GOVERNMENTAL ORGANIZATIONS AND IN THE SPIRIT OF PUBLIC ACCOUNTABILITY AND TRANSPARENCY, IN CONFORMITY WITH APPLICABLE LAWS, RULES AND REGULATIONS. NON-COMPLIANCE WITH INTERNATIONAL MEDICAL CORPS' CONFLICTS OF INTEREST POLICY IS SUBJECT TO DISCIPLINE, UP TO AND INCLUDING TERMINATION OF THE INDIVIDUAL'S OR ENTITY'S ENGAGEMENT WITH THE ORGANIZATION. INTERNATIONAL MEDICAL CORPS MAINTAINS A DEDICATED EMAIL FOR ANY STAFF MEMBER TO USE AT ANY TIME THROUGHOUT THE YEAR TO DISCLOSE CONFLICTS, ASK QUESTIONS, AND ADDRESS CONCERNS.

**SCHEDULE O  
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INTERNATIONAL MEDICAL CORPS REQUIRES ALL STAFF MEMBERS TO DISCLOSE ANY ACTUAL, POTENTIAL, OR SUSPECTED CONFLICT OF INTEREST AT THE POINT OF THEIR INITIAL ENGAGEMENT WITH THE ORGANIZATION (E.G., DATE OF HIRE, CONTRACT/ASSIGNMENT START DATE) USING OUR CONFLICT OF INTEREST DISCLOSURE FORM, WHICH IS AVAILABLE IN ENGLISH, FRENCH, AND ARABIC. THEREAFTER, INTERNATIONAL MEDICAL CORPS REQUIRES ALL STAFF MEMBERS TO SUBMIT AN UPDATED DISCLOSURE EACH DECEMBER. IN ADDITION, INTERNATIONAL MEDICAL CORPS' STAFF MEMBERS MUST, AND DO, DISCLOSE (POTENTIAL) CONFLICTS AT ANY OTHER TIME DURING THE YEAR AS THEY BECOME AWARE OF THE (POTENTIAL) CONFLICT. INTERNATIONAL MEDICAL CORPS HAS ASSIGNED A HUMAN RESOURCES SPECIALIST TO ENSURE THAT EACH STAFF MEMBER (EMPLOYEE, BOARD MEMBER, CONSULTANT, AND VOLUNTEER) HAS COMPLETED THEIR INITIAL AND ANNUAL DISCLOSURE. CONFLICT OF INTEREST DISCLOSURE FORMS ARE CAREFULLY REVIEWED BY HR REPRESENTATIVES. THE ASSIGNED HR REPRESENTATIVE WORKS WITH THE STAFF MEMBER'S SUPERVISOR AND STAFF MEMBER AND, WHERE NECESSARY, WITH THE ETHICS & COMPLIANCE DEPARTMENT, TO IMPLEMENT MITIGATING MEASURES. HR REPRESENTATIVES COORDINATE CLOSELY WITH THE ETHICS & COMPLIANCE DEPARTMENT IN IMPLEMENTING THE ONGOING REVIEWS AND TRACKING OF DISCLOSURES TO ENSURE DISCLOSURES ARE COMPLETED, REVIEWED, AND ADDRESSED.

**PART VI, LINE 15A**

THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS DETERMINES PRESIDENT/CEO COMPENSATION. THE EXECUTIVE COMMITTEE MAKES ITS DETERMINATION THROUGH A PERIODIC COMPARISON OF COMPENSATION DATA OF NGOS OF A SIMILAR COMPLEXITY AND SIZE, AND TAKES INTO CONSIDERATION PERFORMANCE, MARKET CONDITIONS, AND GEOGRAPHIC INDICATORS.

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(Form 990 or 990-EZ)**

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Name of the organization

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**PART VI, LINE 15B**

INTERNATIONAL MEDICAL CORPS DETERMINES COMPENSATION FOR THE VP, FINANCE AND ADMINISTRATION AND CHIEF OPERATING OFFICER, THROUGH A PERIODIC COMPARISON OF COMPENSATION DATA OF NGOS OF A SIMILAR COMPLEXITY AND SIZE AND TAKE INTO CONSIDERATION PERFORMANCE, MARKET CONDITIONS AND GEOGRAPHICAL INDICATORS. THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS PERIODICALLY REVIEWS AND APPROVES THE COMPENSATION FOR THE VP, FINANCE AND ADMINISTRATION, AND PERIODICALLY REVIEWS THE COMPENSATION FOR THE CHIEF OPERATING OFFICER.

**PART VI, LINE 19**

INTERNATIONAL MEDICAL CORPS FINANCIAL STATEMENTS, FORM 990 AND CONFLICT OF INTEREST POLICY ARE AVAILABLE THROUGH ITS WEBSITE AND/OR ALSO UPON REQUEST.

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FORM 990, PART VI, LINE 17 - STATES  
=====

AL, AK, AR, CA, CO, CT,  
FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI,  
MN, MO, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA,  
RI, SC, TN, UT, VA, WA, WV, WI,

Name of the organization

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**INTERNATIONAL MEDICAL CORPS****95-3949646**

## FORM 990, PART VII-COMPENSATION OF THE 5 HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
PMX AGENCY LLC ONE WORLD TRADE CENTER, 63RD FLOOR NEW YORK, NY 10007	FUNDRAISING SERVICES	853,548.
GONRING LIN SPAHN INC 7080 HOLLYWOOD BLVD. LOS ANGELES, CA 90028	CONSULTING	240,000.
BIRD HILL LLC 152 GRANDVIEW ROAD ARDMORE, PA 19003	CONSULTING	228,627.
OASIS WEST REALTY, LLC 9876 WILSHIRE BLVD BEVERLY HILLS, CA 90210	EVENT SERVICES	134,652.
SHAUN BURREL 334 VIA COLUSA REDONDO BEACH, CA 90277	CONSULTING	131,860.



**SCHEDULE R  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

**Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

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**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) INTERNATIONAL MEDICAL CORPS THE CRESCENT 04, PARKLAND RD PO 67513-00200, NAIROBI KE	HUM. AID SVCS	KE	501(C)(3)	FOREIGN NFP	INT. MED. CO	X	
(2) INTERNATIONAL MEDICAL CORPS HELLAS HBPO PC 317B KIFISIAS AVE 14561 KIFISIA, ATHENS GR	HUM. AID SVCS	GR	501(C)(3)	FOREIGN NFP	INT. MED. CO	X	
(3) INTERNATIONAL MEDICAL CORPS JAPAN ISH ABC, 2-21-5 AKASAKA, MINATO-KU RM B-7, TOKYO JA 107-0052	HUM. AID SVCS	JA	501(C)(3)	FOREIGN NFP	INT. MED. CO	X	
(4) INTERNATIONAL MEDICAL CORPS POLAND FOUND NOWOGRODZKA 68 WARSAW, PL	HUM. AID SVCS	PL	501(C)(3)	FOREIGN NFP	INT. MED. CO	X	
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
<b>1</b> During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
<b>a</b> Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.		X
<b>b</b> Gift, grant, or capital contribution to related organization(s)		X
<b>c</b> Gift, grant, or capital contribution from related organization(s)		X
<b>d</b> Loans or loan guarantees to or for related organization(s)		X
<b>e</b> Loans or loan guarantees by related organization(s)		X
<b>f</b> Dividends from related organization(s)		X
<b>g</b> Sale of assets to related organization(s)		X
<b>h</b> Purchase of assets from related organization(s)		X
<b>i</b> Exchange of assets with related organization(s)		X
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s)		X
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s)		X
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s)		X
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s)		X
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
<b>o</b> Sharing of paid employees with related organization(s)		X
<b>p</b> Reimbursement paid to related organization(s) for expenses.	X	
<b>q</b> Reimbursement paid by related organization(s) for expenses		X
<b>r</b> Other transfer of cash or property to related organization(s)		X
<b>s</b> Other transfer of cash or property from related organization(s)		X

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a - s)	(c) Amount involved	(d) Method of determining amount involved
(1) INTERNATIONAL MEDICAL CORPS POLAND FOUNDATION	P	297,243.	ACTUAL
(2)			
(3)			
(4)			
(5)			
(6)			

**Part VI** **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

**Part VII** **Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

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