



INTERNATIONAL MEDICAL CORPS

2022 ANNUAL REPORT

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TO OUR SUPPORTERS

In 2022, the world changed dramatically, with the Russian invasion of Ukraine creating the largest displacement of people in Europe since World War II. Thanks to your generosity, our teams had the resources to respond rapidly in Ukraine as well as to other major disasters globally, including powerful storms in the United States and unprecedented monsoon flooding in Pakistan.



Since the Russian invasion in February 2022, we have expanded our team in Ukraine from 30 humanitarian staff members based in Mariupol to more than 400 working out of nine operational centers throughout the country—a courageous and committed team who so far have improved access to health supplies and services for more than 8 million people. The Ukraine conflict also created a ripple effect of displacement, hunger and disease that continues to affect millions worldwide. The war caused the prices of fuel, fertilizer and agricultural products to surge, exacerbating food insecurity in countries across Africa and the Middle East. With your unwavering support, International Medical Corps continued serving on the front lines of this hunger crisis including Ethiopia, Somalia and Yemen—delivering lifesaving services to those who need it most.

As it has since our founding, training underpins everything we do. Each year, we train thousands of frontline health workers and community members, helping them gain the skills and knowledge they need to move from relief to self-reliance. As we expanded our services across Ukraine, working closely with international and national agencies and with regional and local healthcare providers, we discovered a need for advanced training in emergency and trauma care.

In response, International Medical Corps worked with partners to identify areas where such training could benefit medical staff, first responders and even the general public, covering everything from basic lifesaving techniques to advanced training in how to manage chemical, biological, radiological, nuclear and explosive hazards. With your support, we so far have provided training directly to more than 4,500 healthcare professionals in Ukraine—including Ukrainian instructors who now are leading the latest wave of training across the country—and we now are reaching millions more through a series of videos in Ukrainian, with English subtitles, on our YouTube channel.

In addition to our work in Ukraine, we continued in 2022 to respond to devastating natural disasters around the globe. International Medical Corps was among the first to respond when a massive earthquake struck Afghanistan, mobilizing staff and ambulances and providing critical trauma care to

affected communities. In Pakistan, when an extreme monsoon season devastated communities across the country, our in-country team provided lifesaving services to tens of thousands of people, delivered nearly 9 million liters of potable water and are continuing to help those displaced by the floods. And earlier this year, when 7.8- and 7.5-magnitude earthquakes struck Turkey and Syria, our courageous teams rapidly responded in both countries, deploying mobile medical units and delivering desperately needed supplies, including medicines, blankets and winter clothes. As recovery operations continue, International Medical Corps is working closely with local partners and public authorities to ensure that our relief efforts lead to long-term recovery.

We also responded to natural disasters here at home, quickly deploying mobile teams to help people whose lives were upended by Hurricane lan in Florida and Hurricane Fiona in Puerto Rico. And throughout the year, we continued our work rebuilding health facilities and strengthening healthcare services for thousands displaced in late 2021 by tornadoes in Kentucky, while we improved healthcare services for communities in need in California. Florida, Louisiana and South Carolina.

Of course, all of this is possible because of you and your investment in our work worldwide. You have chosen to be part of a community that is building a better future. Your generosity enabled our 8,000+ staff members—96% of whom are hired locally—and hundreds of volunteers across some 30 countries to reach more than 20 million people last year with comprehensive healthcare and training programs.

With your continued support, we remain ready to help, whenever and wherever we are needed. Thank you for being part of our global community. As challenges arise in 2023, we are meeting them together.





NIGERIA



Nancy A. Aossey
President & CEO

UNITED STATES 5 2022 INTERNATIONAL MEDICAL CORPS

WE ARE A

GLOBAL FIRST RESPONDER

We provide training and deliver emergency healthcare, along with related services, to those affected by conflict, natural disaster or disease. We do this no matter where they are in the world and whatever the conditions may be. We train people in their own communities, building resilience, providing them with the skills they need to recover, and helping them to build self-reliance and become effective first responders themselves.





SPEED SAVES LIVES

Our emergency response teams deploy quickly to assist those in great need—often arriving within hours—even in the most remote, challenging environments.

We draw on our experience gained in 39 years of responding to disasters in more than 80 countries on six continents. Our surge capacity includes physicians and nurses trained in emergency medicine, supported by specialists in essential healthcare services that range from mental health and psychosocial support to technical expertise in gender-based violence, nutrition, and water, sanitation and hygiene.

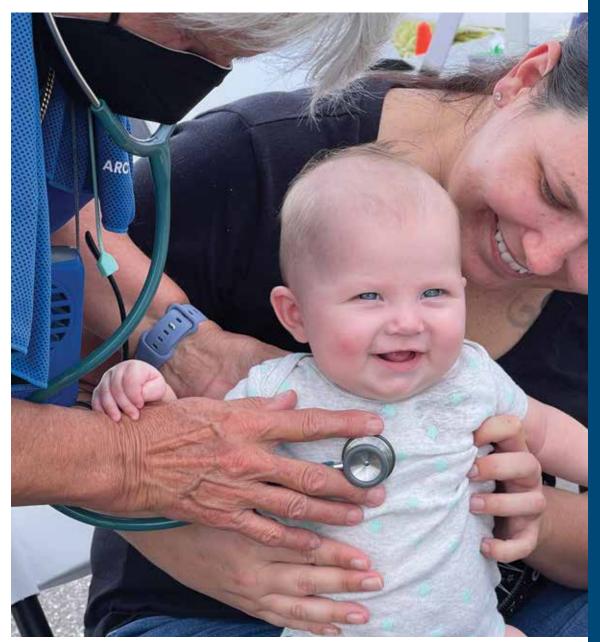
We maintain our capacity to respond quickly because speed saves lives in the initial hours following a disaster. As conditions ease, we stay on and partner with survivors to build a better, more independent future for those we're helping. The key to our approach is training—

an essential component of all our programs, used to transfer the latest knowledge and skills into local hands, to help ensure a brighter future. We strengthen local health systems and work with community leaders, hire and train local staff, develop partnerships and evaluate progress to ensure quality outcomes.

With a staff that numbers more than 8,000 worldwide, 96% of whom are recruited locally, our strategy ensures that the knowledge and tools required to prepare for—and respond to—future emergencies are culturally compatible and remain available in the community. We work to ensure that if disaster strikes again, residents can be their own first responders.

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Though we faced many challenges in 2022, our committed and courageous teams met those challenges head on, delivering lifesaving services and training to those who needed it most.



UNITED STATES



EMERGENCY RESPONSE AND PREPAREDNESS

The Russian invasion of Ukraine last year forced more than 13 million Ukrainians to flee their homes, and nearly 18 million—almost half the population—need urgent humanitarian assistance. Our emergency response team responded immediately to the crisis, reaching more than 6 million people with health-related supplies and services since the invasion. In Pakistan, an extreme monsoon season devastated communities across the country, damaging or destroying more than 2 million homes and affecting 3.6 million acres of crops, leading to damages estimated at \$15 billion. Building on our initial widespread response, our mobile teams continue to provide lifesaving services to flood-affected communities—delivering clean water and medicines to roadside tent villages and providing emergency health services to those most in need. We also responded in 2022 to natural disasters here at home, quickly deploying mobile teams to help people whose lives were upended by Hurricane lan in Florida and Hurricane Fiona in Puerto Rico.



NUTRITION AND FOOD SECURITY

In response to the ongoing hunger crisis in the Horn of Africa and the surrounding region, we screened 1,339,957 children for malnutrition across Ethiopia, Somalia and Yemen, and provided 173,814 caregivers of children under 2 with nutrition counseling services.



WOMEN'S AND CHILDREN'S HEALTH

In Sudan, we helped to ensure that 21,854 births were assisted by a skilled birth attendant, and provided malaria consultations to 57,709 children. In Ethiopia, we trained 6,631 people in infant and young-child feeding support and counseling.



WATER, SANITATION AND HYGIENE

In Pakistan, where unprecedented monsoon floods destroyed homes and infrastructure, we have delivered nearly 9 million liters of water to flood-affected communities via water trucking and our solar-powered mobile reverse-osmosis plant.



MENTAL HEALTH AND PSYCHOSOCIAL SUPPORT

As part of our programs in Jordan that offer mental health care services to vulnerable groups, we provided 76,767 MHPSS consultations.



FAMILY AND COMMUNITY HEALTH

In Afghanistan, where 97% of people live below the poverty line and have little to no access to health facilities, we operated 49 mobile medical teams and provided 596,458 outpatient consultations via mobile teams and static health facilities.



HEALTH SERVICES SUPPORT

In Ukraine, we are supporting 165 healthcare facilities across the country, rehabilitating damaged clinics, providing training and delivering hundreds of tons of medical supplies and equipment, including lifesaving medicines, PPE and reproductive health kits.

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DECADES OF PROVIDING TRAINING

When Dr. Bob Simon founded International Medical Corps in 1984, he knew he could broaden his impact significantly by training people from local communities. Since then, training has become the foundation of our work, providing people with the support they need to move from relief to self-reliance. In Ukraine, for example, we're delivering first-aid and basic life support, trauma-care and psychological first-aid training.

GLOBALLY, IN 2022, WE TRAINED



91,645

people through 2,240 training sessions covering a range of health-related issues.

13,526

people in infant and young-child feeding support and counseling.



5,410

people in gender-based violence prevention and response.



10,829

SOUTH SUDAN

people in mental health and psychosocial support.

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UKRAINE

UKRAINE TRAUMA-CARE TRAINING SERIES

The Russian invasion of Ukraine highlighted the need for advanced training in emergency and trauma care at the prehospital and hospital levels. International Medical Corps worked with Ukrainian partners to identify areas where training could benefit medical staff, including training and preparedness to manage trauma and mass casualties, as well as cases related to chemical, biological, radiological, nuclear and explosive hazards.

International Medical Corps and the Harvard Humanitarian Initiative worked with the American College of Surgeons, Emergency Nursing Association and World Health Organization to develop and deliver this training in Ukraine. In 2022, we deployed 91 trainers to Ukraine, held 80 training sessions and trained more than 2,300 people in trauma care, covering such topics as:

- Advanced Trauma Life Support Fundamentals
- Trauma Nurse Fundamentals
- Pre-Hospital Trauma Fundamentals
- Pediatric Trauma Fundamentals
- Stop the Bleed®
- Mass Casualty Management
- Chemical, Biological, Radiological, Nuclear and Explosives

PSYCHOLOGICAL FIRST AID

We also trained clinicians, first responders and caregivers in psychological first aid (PFA) in both Ukraine and in Poland, where many Ukrainian refugees live. "Working in an ambulance, I am the first to meet people in times of despair, illness or emergency," explained PFA trainee Olha Kurtyniak, a paramedic based in Stryi, Ukraine. "Each person who is exposed to stress reacts to it differently sometimes a person needs psychological help more than medical help." With International Medical Corps' help, Kurtyniak and others like her know how to provide PFA responsibly, who can provide it, when and where it should be provided, and when someone should be referred for specialized care. The training also equips students with selfcare techniques that enable caregivers to help themselves—so they can continue helping others.



POLAND

INTERNATIONAL MEDICAL CORPS 2022 14 INTERNATIONAL MEDICAL CORPS

In 2022, International Medical Corps responded directly to the needs of more than 20 million people in 30 countries on five continents.

AMONG THE RESULTS OF OUR WORK:

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20 MILLION

DIRECT BENEFICIARIES

Of these, nearly 3 MILLION were children under 5. Our work also reached more than 68 MILLION others who benefited indirectly from our programs and work.



7.7 MILLION

PRIMARY MEDICAL CONSULTATIONS

Of these, nearly 2 MILLION were children under 5.



91,645 PARTICIPANTS TRAINED

This included clinical and non-clinical health staff, government and non-government staff, community health workers and volunteers.



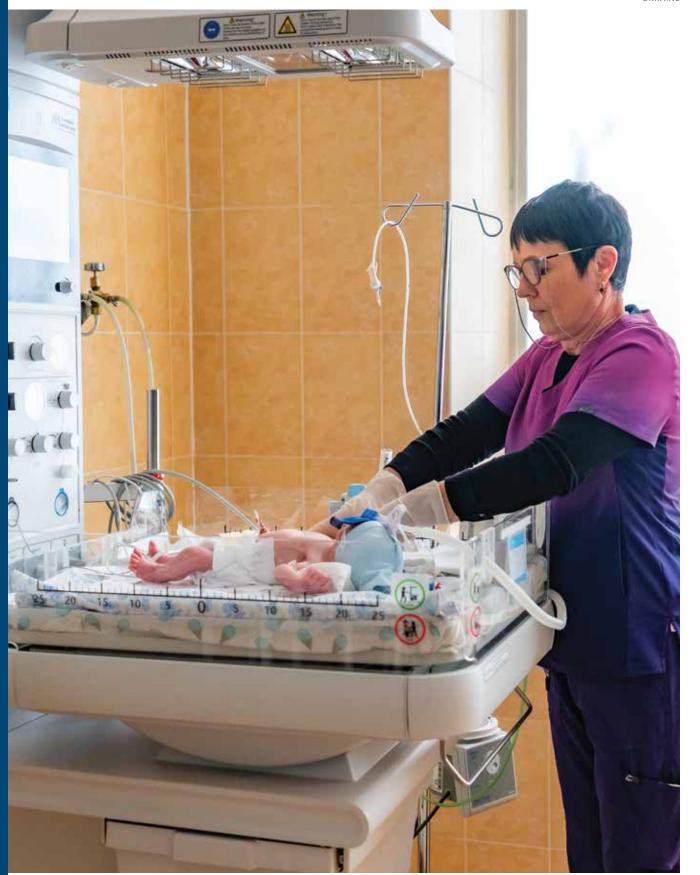
208,468 CHILDREN VACCINATED AGAINST MEASLES

Vaccinating children protects future generations from the dangers of measles and builds more resilient immune systems.



1,675 HEALTH FACILITIES SUPPORTED

In 2022, we provided vital assistance to 1,175 primary health facilities and 172 hospitals, and operated 318 mobile clinics to reach people in underserved and remote areas.





YEMEN



WOMEN'S AND CHILDREN'S HEALTH

The key to our future

Ensured that 96,533 births were assisted by a trained birth attendant.



NUTRITION

The foundation of life

Provided 2,583,959 people with critical nutrition support and treated 232,437 children for acute and severe malnutrition.



WATER, SANITATION AND HYGIENE

The essence of good health

Helped more than 3.5 million people with water, sanitation and hygiene needs, and constructed or rehabilitated 1,220 latrines.



MENTAL HEALTH CARE AND PSYCHOSOCIAL SUPPORT

The invisible wounds

Provided services to 957,248 people through hundreds of facilities, mobile teams and other means of delivery.



GENDER-BASED VIOLENCE

A violation of fundamental human rights

Offered protection and support to 1,657,271 people living with the threat—or reality—of gender-based violence.

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AMERICAS

Colombia
Puerto Rico
Continental
United States
Venezuela

AFRICA

Cameroon
Central African
Republic
Democratic
Republic of the
Congo

Ethiopia South Sudan Libya Sudan Mali Zimbabwe Nigeria

Somalia

EUROPE

Moldova Poland Romania Ukraine MIDDLE EAST

Gaza Iraq Jordan Lebanon Syria Turkey

Yemen

ASIA

Afghanistan India Japan Pakistan Philippines



SPOTLIGHT ON UKRAINE

International Medical Corps' response to the war in Ukraine was covered by a host of media outlets, including CBS, CNN, NBC and Spectrum News.



In February, **NBC News** talked with Senior Director of Global Communications Todd Bernhardt about the humanitarian needs in Ukraine.



In March, **MSNBC** interviewed Chief Operating Officer Ky Luu about the role of humanitarian organizations in the Ukraine conflict.



In April, Scott Pelley of **60 Minutes** interviewed Dr. John Roberts in Ukraine about International Medical Corps' work delivering vital healthcare supplies and services in the country.

THE WILSON QUARTERLY

In July, two International Medical Corps nutrition and food security team members explained in the **Wilson Quarterly** how the Ukraine war is affecting the global food supply.



In December, **Spectrum News** interviewed Dr. John Roberts and Todd Bernhardt about our efforts to train healthcare workers and help people prepare for winter in Ukraine.







In June, Afghanistan Country Director Matthew Stearns talked to **NBC News** about our response to the earthquake there and the many challenges facing Afghans.

In September, **CNN** interviewed Country Director Bakhtiar Ahmed about flooding in Pakistan, the needs of people there and International Medical Corps' work to help them.

Throughout the year, we were featured in hundreds of "How to Help" lists in major media outlets—including **The New York Times**, **The Los Angeles Times**, **Forbes**, **NPR** and **PBS NewsHour**—for our responses to emergencies worldwide, including the Russian invasion of Ukraine, the earthquake in Afghanistan and flooding in Pakistan.

The New York Times

Los Angeles Times









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ANNUAL SPRING Luncheon





In May, we held our Annual Spring Luncheon. Guests joined President and CEO Nancy Aossey at the Bel-Air Bay Club to celebrate International Medical Corps' lifesaving work and the community of supporters who make it possible. The event featured Dr. John Roberts of our emergency response team in a moving conversation with 60 Minutes producer Nicole Young about our current work in Ukraine. The committee for the luncheon included Sussie Aller, Avery Barth, Emma Bing, Pam Brendlinger, Laurie Cappello, Linda Cappello, Julie Carmen, Anjini Desai, Debbie Fisher, Jac Forbes, Jennifer Kell, Ellen Lipson, Pamela Mohn, Heidi Murkoff, Michelle Richman, Heidi Schulman, Leslie Thurman and Christine Toretti.





INTERACTION SALUTES HUMANITARIAN WORKERS

In honor of World Humanitarian Day on August 19, InterAction—an alliance of international NGOs—recognized outstanding humanitarian workers for their ongoing commitment and dedication, including International Medical Corps' Dr. Abdou Sebushishe, Senior Advisor, Global Health Technical Unit, for his heroic work in South Sudan during the COVID-19 pandemic.

INFLUENCERS STEP UP

Individual supporters also pitched in, holding their own fundraisers and encouraging donations.

- Joan Baez and Garry Trudeau both announced they would donate proceeds from their artwork to support our Ukraine response.
- Other celebrities promoted our Ukraine response on social media, including Genevieve Angelson, Ariana Grande, Judy Greer, Maz Jobrani, Dave Matthews Band, Julianne Moore, Mira Sorvino and Beyoncé's charity organization, BeyGOOD.
- Through her company MUTHA, Hope Smith supported our work by donating a portion of its profits to International Medical Corps.
- The Broadway musical Jagged Little Pill donated proceeds from its ticket sales to support our flood relief efforts in Pakistan.
- ▶ Global Ambassador **Ashley Park** spent time with Ukrainian refugees in Poland, then shared with her followers how inspired she was by the refugees' resilience and our ongoing work.
- Global Ambassador Inanna Sarkis traveled to an International Medical Corps-supported hospital in Poland. She met with Ukrainian refugee children and families, and shared how proud she was to represent us.
- ▶ US Army veteran **Andrew Goldsmith** skateboarded 101 miles along the California coast to raise awareness of the needs in Ukraine—and funds for International Medical Corps.
- The non-fungible token (NFT) community Cereal Club supported our Ukraine response by donating to International Medical Corps and sharing their support of our work.





ONLINE IMPACT

As we responded to emergencies abroad and at home, our dedicated supporters promoted our work and fundraised for our efforts to deliver urgently needed health services, provide mental health care, strengthen health systems and deliver training worldwide.

- ▶ In September, International Medical Corps and Meta launched an ad campaign for Suicide Prevention Month. The campaign reached 588 million people in 35 countries with suicide prevention information.
- Online game and digital content sales company Humble Bundle selected International Medical Corps to be one of four beneficiaries of their "Stand With Ukraine" game bundle. The bundle, which was available from March 12 to March 25, raised more than \$5 million for our response.
- **Ubisoft**, a French video game publisher, ran a charity stream to raise funds and awareness for International Medical Corps. The stream included promotional callouts to our mission and incentivized stream viewers to give by allowing them to help select which game the Ubisoft members played live.

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ANNUAL AWARDS CELEBRATION

Supporters of International Medical Corps came together for our Annual Awards Celebration to reflect on another year of lifesaving work and honor our courageous staff members. The event was attended by more than 300 guests and raised \$880,000.

The event was led by Master of Ceremonies Jarl Mohn and International Medical Corps President and CEO Nancy Aossey. They began by introducing inspiring videos featuring International Medical Corps colleagues from around the world. After describing our long-time collaboration with supporter AIG, Nancy asked Rose Marie Glazer, Executive Vice President and Chief Human Resources Officer for AIG, to the stage, where she accepted the Global Citizen Award on the company's behalf. Nancy then presented the Dr. Henry Hood Distinguished Service Award to **Stephen Tomlin**, honoring his more than 30 years with International Medical Corps. Then

Chloe Flower presented actor and activist
Sanaa Lathan with International Medical
Corps' Humanitarian Award, honoring her
ongoing service as a Global Ambassador.
To close the evening, International Medical
Corps Founder and Chairman Dr. Bob
Simon presented the Founder's Award
to our team from Mariupol, Ukraine, to
recognize their bravery and unwavering
commitment to their country and their
work—even as war raged around them.

Other participants included Leadership Council member **Sabrina Kay** and International Medical Corps first responder, actor and activist **Genevieve Angelson**.















carbon footprint by eliminating the need to maintain physical documentation. We appreciate the assistance from TCS, which

provided its services and resources free of charge.

STRENGTHENING LOCAL **HUMANITARIAN ACTION TO ADDRESS CLIMATE IMPACT**

With support from the French Ministry for Europe and Foreign Affairs, International Medical Corps partners with the International Council of Voluntary Agencies to help local and national NGOs in East Africa strengthen humanitarian responses in ways that are appropriate for environments affected by climate change. The project focuses on two priority themes: enhancing organizational systems and operational readiness, and including climateimpact considerations in humanitarian assistance. The multi-faceted learning approach includes individualized learning opportunities, training of trainers, and global and regional meetings around priority themes.

BUILDING A BETTER RESPONSE E-LEARNING

International Medical Corps has led the "Building a Better Response" (BBR) project since 2012, with generous support from the United States Agency for International Development's (USAID) Bureau for Humanitarian Assistance (BHA), and working in partnership with Concern Worldwide and the Harvard Humanitarian Initiative. We train thousands of people each year to engage in a coordinated humanitarian response at the local, regional and national levels. In December 2022, we launched the new BBR e-learning platform, which features updated learning modules, new avatars, an updated color palette and new case-study assessments. Voiceover language options include Arabic, English, French, Polish, Spanish and Ukrainian, with additional transcript translations available in Dari, Portuguese, Russian, Turkish and Urdu. To create the platform, the BBR team incorporated feedback from previous learners to design the most user-friendly and relevant training possible.

JORDAN



INTERNATIONAL MEDICAL CORPS 2022 28 2022 INTERNATIONAL MEDICAL CORPS International Medical Corps is a global humanitarian alliance that comprises the resources and capabilities of three independent affiliate organizations: International Medical Corps, International Medical Corps Croatia and International Medical Corps (UK). Together, our mission is to save lives and relieve suffering by providing healthcare and training. With headquarters in the United States, Croatia and the United Kingdom respectively, we collaborate to maximize resources for the delivery of appropriate relief and development activities.

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Global Ambassador Inanna Sarkis in Jordan

GLOBAL AMBASSADORS

Lily Donaldson Model, Activist

Judy Greer Actress, Activist

Sanaa Lathan Actress, Humanitarian

Sienna Miller Actress, Activist

Ashley Park Actress, Humanitarian

Inanna Sarkis Actress, Activist

Stacy Twilley Founder and CEO iVolunteer.org

Robin Wright Actress, Humanitarian

CELEBRITY FIRST RESPONDERS

Muna AbuSulayman Sasha Alexander Genevieve Angelson **Bob Crawford Kevin Curry** Paul Forman Nikki Glaser Ben Harper Jaclyn Harper Jihae Maz Jobrani **David Koechner** Heidi Murkoff Yvonne Orji Robert Pattinson Jeff Probst Hannah Simone Tom Sturridge Tara Summers Anne Vyalitsyna Benjamin Watson

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INTERNATIONAL MEDICAL CORPS ANNUAL FINANCIAL STATEMENT FY 2022

The following is International Medical Corps' Statement of Activities for the year ended June 30, 2022.

Public support	
Contract and grant support	
Contributions	87,507,725
Donated supplies	7,727,165
Donated services	
Total public support	220,643,898
Other revenue	80,654
Total operating support and revenue	220,724,552
OPERATING EXPENSES	
Program services	
Africa	67,792,768
Asia	11,397,93
Europe	15,666,029
Middle East	40,673,475
South/Central America and the Caribbean	4,364,588
United States/Other	9,303,136
Total program services	149,197,927
Supporting services	
Management and general	17,409,750
Fundraising	3,722,523
Total supporting services	21,132,273
Total operating expenses	170,330,200
Change in net assets from operations	50,394,352
NONOPERATING ACTIVITIES	(193,533
Change in net assets	50,200,819

KPMG LLP-audited financial statements are available on International Medical Corps' website.

\$90,778,500

Net assets at the end of the period

GLOBAL FINANCIAL SUMMARY FY 2022

The resources of International Medical Corps' worldwide global operations consisting of government and UN grants, private funds, and donated products and services—totaled more than \$369 million in fiscal year 2022. Approximately 91% of these resources went directly to program activities, reflecting International Medical Corps' deep and enduring commitment to fiscal responsibility and efficiency.

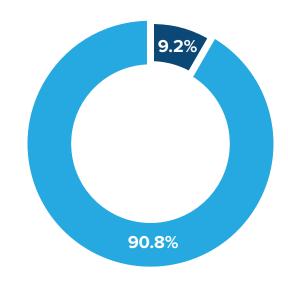
PUBLIC SUPPORT AND REVENUE

Contract, grant, and contribution support	\$342,316,547	
Donated supplies, services and food commodities.	27,124,110 63,111	
Other revenue		
Total public support and revenue	369,503,768	
OPERATING EXPENSES		

\$317.368.683
29,290,005
288,078,678

OPERATING EXPENSES





PROGRAM SERVICES

SUPPORTING SERVICES

The Global financial summary for International Medical Corps, International Medical Corps-UK, and International Medical Corps-Croatia is based on US accounting principles and presented in US dollars. The complete financial statements are available on each organization's website.

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PARTNERS, SUPPORTERS & COLLABORATORS

Action Against Hunger - Canada Action Against Hunger - Spain Action Against Hunger - USA Action Against Hunger US Action Contre La Faim Action for Humanity

Addition for Disasters Assistance and Development

African Healthcare Implementation and **Facilitation Foundation**

Agency for Technical Cooperation and Development

Aid and Hope Program for Cancer Patient

Al Azhar University - Gaza

Al Salam Organization for Development and Rehabilitation

American International Group Foundation American Jewish Joint Distribution

Committee

American Near East Refugee Aid

Angels of Salvation

Arab Gulf Program for Development

ARcare

Ard El-Insan Palestinian Benevolent Association

Association of Water, Applied Education and Renewable Energy

Astellas Global Health Foundation

AstraZeneca

Avalon Foundation - Direct Help for Disabled Avenir

Baitona for Community Development

Bayader for Environment & Development Association

Beit Lahia Development Association

Beyond Diversity Foundation

Bridge - Center of Social Development

Brother's Brother

Caritas Jerusalem-Patriarchatus Latinus Jerusalem Caritas Gaza Medical Center

Catholic Relief Services

Center of Salvation of Life

Centralna Rada Romów w Polsce, Centrum Doradztwa i Informacji dla Romów

Cesvi Fondazione Onlus

Charity Center For Refugees

Christian Aid

Citizens Network for Foreign Affairs

Community Support and Development

Initiative

Concern Worldwide US, Inc.

Convictus Ukraine

Danish Refugee Council

Deutsche Lepra und Tuberkulosehilfe

Deutsche Welthungerhilfe e. V.

Doctors for You Egida-Centre

El Amal Rehabilitation Society

Entertainment Industry Foundation Episcopal Diocese of Jerusalem and the

Middle East - Al Ahli Arab Hospital

Expertise France

Federal Express

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IMAGE CREDITS

Dmytro Mykhailov Third Wave Volunteers

Grace Epku Fida Hussain

COVER Usman Ghani

8	Zinyange Auntony
10	Shelley Wenk
13	Crystal Wells
14	Caitlin Bartkus
15	Kamil Daniel Jutkiewicz
17	Dmytro Mykhailov
18	Karar Al-Moaed
22	Margaret Traub
23	Shelley Wenk
	Bhisham Kotak
24	Unique Nicole
	Unique Nicole
	International Medical Corp
25	Margaret Traub
	International Medical Corp
26	Unique Nicole
27	Unique Nicole (all)
28	Zinyange Auntony
29	International Medical Corp
32	Kamil Daniel Jutkiewicz
33	Margaret Traub
36	Laura Boushnak
39	Christophe Nshombo
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45	Dr. Ange Masudi
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47	Usman Ghani
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INTERNATIONAL MEDICAL CORPS

12400 Wilshire Boulevard, Suite 1500 Los Angeles, CA 90025 USA

PHONE: 310.826.7800 FAX: 310.442.6622

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