

GBV PREVENTION OFFICER

JOB SUMMARY: The GBV Prevention Officer will oversee implementation of GBV risk mitigation and prevention activities.

RESPONSIBILITIES:

Program Planning

- Work closely with staff team, local partners, and community stakeholders, as relevant, to plan program interventions.
- Support GBV assessments as required, maximizing available sources of information and opportunities for coordination, and ensuring compliance with safety and ethical standards
- Coordinate with government focal points, local partners, and women's networks to develop appropriate GBV prevention and risk mitigation strategies and approaches

Capacity Building and Implementation

- Lead implementation of GBV prevention and risk mitigation strategies
- Ensure effective community participation throughout implementation, including leadership of women and girls
- Train Community Mobilizers and others to lead outreach and awareness-raising activities
- Lead implementation of specific approaches, where relevant (e.g. *SASA! Together*, *EMAP*)
- Train staff, partners and cross-sector actors to integrate attention to GBV and reduce risks
- Support PSEA initiatives and trainings
- Conduct FGD and interviews to understand needs of women and girls and GBV risks
- Work closely with partners and community focal points to identify and address protection risks
- Oversee distribution of dignity kits, where relevant

Human Resources Management

- Recruit and supervise Community Mobilizers, where relevant
- Train and coach staff
- Develop support strategies for GBV staff, foster teambuilding, and support principles of self-care

Monitoring and Reporting

- Seek and analyse community feedback and adapt activities accordingly
- Oversee post-distribution monitoring, where relevant
- Monitor and document prevention and risk mitigation program activities
- Contribute to internal and external reports

Coordination, Advocacy and Representation

- Coordinate regularly with the GBV Manager and Deputy GBV Manager and participate, as required, in broader team meetings
- Mobilize stakeholders to strengthen GBV risk mitigation and prevention
- Promote a survivor-centred approach in all internal and external coordination meetings
- Represent program goals and GBV standards

Security and Conduct

- Ensure compliance with security protocols and policies

- Foster a safe and supportive working environment for all GBV staff and partners
- Exemplify core principles of GBV programming, including respect, non-discrimination, responsible use of power, nonviolence, and promotion of gender equality

QUALIFICATIONS:

- GBV-related experience required; Relevant academic experience preferred.
- Demonstrated commitment to core principles of GBV programming, including gender equality and survivor-centered support services.
- Familiarity with GBV prevention and risk mitigation standards, approaches, and tools
- Training and facilitation experience
- Good interpersonal and advocacy skills
- Familiarity with government and NGO service providers
- Ability to exercise sound judgment, remain flexible, and apply experience and guidance to evolving challenges
- Strong communication skills

- Language